


Government of India
Ministry of Defence
(Department of Defence)
D(Civ-I)
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Subject: - Circulation of OMs issued by MoF(DoE)/DoP&T regarding 7th CPC Allowances.
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All concerned are requested to download the Govt. Orders issued by Ministry of Finance (Department of Expenditure) / Ministry of Personnel, Public Grievances & Pensions, (Department of Personnel & Training) from the websites of MoF/DoP&T for necessary action/compliance. The provisions contained therein are duly applicable to Defence Civilian Employees paid from Defence Service Estimates. The following OMs are also being uploaded by this office on the MoD (Department of Defence) website under the link "Employees' Corner/Seventh Central Pay Commission" to facilitate the immediate implementation of these allowances, etc.

S. No.	OM issued by	OM No. & date	Subject
1.	Ministry of Finance (Department of Expenditure)	No.12-3/2016-E.III(A) dated 20.07.2017	Grant of Extra Work Allowance – (abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance)-decision of the Government on the recommendation of the Seventh Central Pay Commission (7 th CPC).
2.	Ministry of Personnel, Public Grievances & Pensions, (Department of Personnel & Training)	No. 17014/2/2014 – Trg. (7 th CPC) Dated 25 th July 2017	Implementation of the recommendations of 7 th Central Pay Commission – abolishment of Sumptuary Allowance.
3.	Ministry of Personnel, Public Grievances & Pensions, (Department of Personnel & Training)	No. 13/02/2017- Estt. (Pay-I) dated 27 th July 2017	Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay form DNI, if opted for, in context of CCs (RP) rules, 2016- regarding.


(Pawan Kumar)

Under Secretary to the Govt of India.

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✓ D(IT) with the request to upload this ID Note on the website of MoD at location: MoD>DoD>Employees Corner> Seventh CPC. :- Hindi version will follow.					

MoD ID No. 11(3)/2016- D(Civ-I) dated 01st August, 2017

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एक कदम स्वच्छता की ओर

OFFICE MEMORANDUM

Sub: Grant of Extra Work Allowance- (abolition of existing Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance) – decision of the Government on the recommendation of the Seventh Central Pay Commission (7th CPC).

The undersigned is directed to say that the decisions of the Government on various allowances based on the recommendations of the 7th Central Pay Commission and in the light of the recommendations of the Committee under the Chairmanship of Finance Secretary have since been notified vide Resolution No.11-1/2016-IC, dated 6th July, 2017.

2. As mentioned in the Appendix-II of the said Resolution, dated 6th July, 2017, the existing allowances viz. Caretaking Allowance (Sl. No. 22 of Appendix-II, as at present governed under this Department's OM No. 7(21)/2008/E.IIIA dated 22.9.2008), Extra Duty Allowance (Sl. No. 57 of Appendix-II), Flag Station Allowance (Sl. No. 64 of Appendix-II), Flight Charge Certificate Allowance (Sl. No. 65 of Appendix-II), Library Allowance (Sl. No. 100 of Appendix-II), Rajbhasha Allowance (Sl. No. 136 of Appendix-II) and Special Appointment Allowance (Sl. No. 157 of Appendix-II) have been abolished as a separate allowance and the eligible employees are now to be governed by the newly proposed **Extra Work Allowance**.

3. Accordingly, the above allowances shall stand abolished and the President is pleased to decide that the eligible employees shall now be covered under a new **Extra Work Allowance** which shall be governed as under:

- a) Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
- b) An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
- c) This allowance shall not be combined i.e. if the same employee is performing two or more such duties and is eligible for 2% (two percent) allowance for each add-on, then the total Extra Work Allowance payable will remain capped at 2% (two percent) of basic pay.

4. In respect of the existing Special Appointment Allowance, which stands abolished, apart from the existing eligible employees, Assistant Sub-Inspector (Radio Mechanic), Assistant Sub Inspector (Radio Operator) and Sub Inspector (Radio Mechanic) are also to be included in the list eligible for Extra Wok Allowance at the rate of 2% of Basic Pay per month with the conditions recommended by the 7th CPC.

5. These orders shall effective from 1st July, 2017.

6. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issues after consultation with the Comptroller & Auditor General of India.

Annie George Mathew

(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments

No. 17014/2/2014-Trg.(7th CPC)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

Block-IV, Old JNU Campus, New Delhi.
Date: July 25th, 2017

OFFICE MEMORANDUM

Subject: Implementation of the recommendations of 7th Central Pay Commission – abolishment of Sumptuary Allowance.

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government conveyed vide Ministry of Finance, Department of Expenditure Resolution No. 11-1/2016-IC dated July 6, 2017, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Sumptuary Allowance in all the Training Establishments/Academies/Institutes stands abolished.

2. These orders shall be effective from 1st July, 2017.
3. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General.



(Biswajit Banerjee)

Under Secretary to the Government of India.

Distribution:

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No.13/02/2017-Estt.(Pay-I)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi

Dated 27th July, 2017

OFFICE MEMORANDUM

Subject: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS (RP) Rules, 2016-regarding.

Prior to implementation of 6th CPC Report, the pay fixation on promotion was governed by provisions of FR 22(I)(a)(1). In 6th CPC context, the first part of FR 22(I)(a)(1) was replaced by Rule 13 of CCS (RP) Rules, 2008. Similarly, consequent upon implementation of CCS (RP) Rules, 2016 in 7th CPC context, the pay fixation on promotion is regulated by the provisions of Rule 13 of CCS (RP) Rules, 2016. This rule regulates pay fixation on promotion if the same is opted by the employee from the date of promotion itself. The issue of relevancy of provisions of FR 22(I)(a)(1) as well as the methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Government Servant in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

2. In this context, proviso under FR 22(I)(a)(1) *inter-alia* provides that the Government Servant (other than those appointed on deputation basis to ex-cadre post or on ad-hoc basis or on direct recruitment basis) shall have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion or to have the pay fixed from the date of accrual of next increment in the scale of the pay in lower grade.

3. After due consideration in this matter, the President is pleased to decide as follows:

(i) FR 22(I)(a)(1) holds good with regard to availability of option clause for pay fixation, to a Government Servant holding a post, other than a tenure post, in a substantive or temporary or officiating capacity, who is promoted or appointed in a substantive, temporary or officiating capacity, as the case may be, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties or responsibilities of greater importance than those attaching to the post held by him/her. Such Government Servant may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1st July or 1st January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis.

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(ii) In case, consequent upon his/her promotion, the Government Servant opts to have his/her pay fixed from the date of his/her next increment (either 1st July or 1st January, as the case may be) in the Level of the post from which Government Servant is promoted, then, from the date of promotion till his/her DNI, the Government Servant shall be placed at the next higher cell in the level of the post to which he/she is promoted.

Illustration:

1	Level in the revised pay structure : Level 4	Pay Band	5200-20200				
2	Basic Pay in the revised pay structure : 29600	Grade Pay	1800	1900	2000	2400	2800
3	Granted promotion in Level 5	Levels	1	2	3	4	5
4	Pay in the upgraded Level i.e. Level 5 : 30100 (next higher to 29600 in Level 5)	1	18000	19900	21700	25500	29200
5	Pay from the date of promotion till DNI: 30100	2	18500	20500	22400	26300	30100
		3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

(iii) Subsequently, on DNI in the level of the post to which Government Servant is promoted, his//her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government Servant is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

Illustration:

1	Level in the revised pay structure : Level 4	Pay Band	5200-20200				
2	Basic Pay in the revised pay structure : 29600	Grade Pay	1800	1900	2000	2400	2800
3	Granted promotion in Level 5	Levels	1	2	3	4	5
4	Pay from the date of promotion till DNI: 30100	1	18000	19900	21700	25500	29200
5	Re-fixation on DNI: Pay after giving two increment in Level 4 : 31400	2	18500	20500	22400	26300	30100
6	Pay in the upgraded Level i.e. Level 5 : 31900 (either equal to or next higher to 31400 in Level 5)	3	19100	21100	23100	27100	31000
		4	19700	21700	23800	27900	31900
		5	20300	22400	24500	28700	32900
		6	20900	23100	25200	29600	33900
		7	21500	23800	26000	30500	34900
		8	22100	24500	26800	31400	35900
		9	22800	25200	27600	32300	37000
		10	23500	26000	28400	33300	38100

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(iv) In such cases where Government Servant opts to have his/her pay fixed from the date of his/her next increment in the Level of the post from which he/she is promoted, the next increment as well as Date of Next Increment (DNI) will be regulated accordingly.

4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order so that there are no cases of delay in exercising the options due to administrative lapse.

5. In so far as their application to the employees belonging to the Indian Audit and Accounts Department is concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Meruma
(Pushpender Kumar)

Under Secretary to the Government of India
Tel. No.011-23040489

To

All Ministries/Departments as per standard list.

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2. Office of Comptroller & Auditor General of India.
3. Controller General of Accounts/Controller of Accounts, Ministry of Finance.
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9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
10. Additional Secretary (Union Territories), Ministry of Home Affairs.
- ✓ 11. NIC with a request to upload the OM on the website of DoPT.

Meruma
(Pushpender Kumar)

Under Secretary to the Government of India