

REVISED RATES OF RISK AND HARDSHIP ALLOWANCES/CONCESSIONS

Existing				After 7 th CPC Recommendation					
SI No.	Allowance	To whom granted	Existing Rates (In ₹)		To whom granted	RH-MATRIX (Risk/Hardship involved)	Rates after VII CPC (in ₹)		Remarks
1	Boiler Watch keeping Allowance	Sailors	3000 PM		Sailors	R3H1	4100 PM		
2	Hard Lying Money		<u>Full</u>	<u>Half</u>			<u>Full</u>	<u>Half</u>	Hard Lying Money (Half rate) will be half the rate of Hard Lying Money
		Naval officers	600 PM	300 PM	Naval Officers	R3H3	1200 PM	600 PM	
		Sailors	420 PM	210 PM	Sailors		1000 PM	500 PM	
3	MARCOS and Chariot Allowance	Capt 3 yrs in rank and above	15750 PM		Naval Officers	R1H1	25000 PM		
		Lt Cdr /Cdr/Capt less than 3 yrs in rank	21000 PM		Sailors		17300 PM		
		Lieutenant	16500 PM						
		Sub Lieutenant	13500 PM						
		MCPO II/I	12600 PM						
		CPO & Below	10500 PM						
4	Project Allowance	All Personnel							
		For post in the Grade	2250 PM		Officers	R3H2	3400 PM		

Existing				After 7 th CPC Recommendation			
		For post in the Grade Pay of less than Rs.5400	1500 PM	JCOs/ORs & equiv.		2700 PM	
5	Free Fall Jump Instructor Allowance	Officers	3000 PM	Officers	R2H2	10500 PM	
		JCOs & below	1800 PM	JCOs/ORs		6000 PM	
6	Flying Allowance	Flag Officer and equivalent	13500 PM	Officers	R1H1	25000 PM	
		Flt Lt and equivalent	16500 PM	JCOs/ORs & equiv. in Air Force		17300 PM	
		Sqn Ldr to Gp Capt and equivalent	21000 PM				
		Air Cmde & above and equivalent	15750 PM				
		JWO & above and equiv.	12600 PM				
		Sgt and below and equiv.	10500 PM				
		Lt Col & above & equiv	7800 PM	Officers	R2H2	10500 PM	
		Major & equiv	7200 PM	JCOs/ORs & equiv in IAF		6000 PM	
		Captain & equiv	6600 PM				
		Lt & equiv	6300 PM				

Existing				After 7 th CPC Recommendation			
		JCO & equiv in IAF	5400 PM				
		Hav & equiv in IAF	3600 PM				
		Nk/Sep & equiv in IAF	3000 PM				
8	Sea Going Allowance	All Naval Personnel					As this allowance is granted on pro-rata basis, the existing condition that the sea vessels should be deployed for a minimum of 12 hrs. a day, is reduced to 4 hrs/. a day.
		Cdr & Above	7800 PM	Officers	R2H2	10500 PM	
		Lt Cdr	7200 PM	Sailors		6000 PM	
		Lt	6600 PM				
		Sub Lieutenant	6300 PM				
		MCPO I, II, & CPO	5400 PM				
		PO	3600 PM				
		Ldg Seaman & Below	3000 PM				
9	Test Pilot & Flight Test Engineer Allowance	Test Pilot	3000 PM	Test Pilot	R1H3	5300 PM	
		Flight Test Engineer	1500 PM	Flight Test Engineer		4100 PM	
10	Modified Field Area Allowance	Lt Col & above & equiv	3000 PM	Officers	-	6300 PM	The rate is 60% of the Field Area Allowance i.e. 60% of cell R2H2.
		Major & equiv	2790 PM	JCOs/ORs & equiv. in IAF	-	3600 PM	
		Captain & equiv	2580 PM				
		Lt & equiv	2400 PM				
		JCO & equiv in IAF	1800 PM				

Existing				After 7 th CPC Recommendation			
		Hav & equiv in IAF	1380 PM				
		Nk/Sep & equiv in IAF	1200 PM				
11	Highly Active Field Area Allowance	Lt Col & above & equiv	12600 PM	Officers	R1H2	16900 PM	
		Major & equiv	11640 PM	JCOs/ORs & equiv. in IAF		9700 PM	
		Captain & equiv	10650 PM				
		Lt & equiv	10170 PM				
		JCO & equiv in IAF	8730 PM				
		Hav & equiv in IAF	5820 PM				
		Nk/Sep & equiv in IAF	4860 PM				

Existing				After 7 th CPC Recommendation			
12	Counter Insurgency Allowance in Peace Area	Lt Col & above & equiv	7800 PM	Officers	R2H2	10500 PM	
		Major & equiv	7200 PM	JCOs/ORs & equiv in IAF		6000 PM	
		Captain & equiv	6600 PM				
		Lt & equiv	6300 PM				

Existing				After 7 th CPC Recommendation			
		JCO & equiv in IAF	5400 PM				
		Hav & equiv in IAF	3600 PM				
		Nk/Sep & equiv in IAF	3000 PM				
13	Counter Insurgency Allowance (CI Ops) in Field Area	Lt Col & above & equiv	11700 PM	Officers	R1H2	16900 PM	
		Major & equiv	10800 PM	JCOs/ORs & equiv in IAF		9700 PM	
		Captain & equiv	9900 PM				
		Lt & equiv	9450 PM				
		JCO & equiv in IAF	8100 PM				
		Hav & equiv in IAF	5400 PM				
		Nk/Sep & equiv in IAF	4500 PM				
14	Counter Insurgency Allowance in Modified Field Area	Lt Col & above & equiv	9000 PM	Officers	-	13013 PM	CI Ops Allowance in Modified Field Area will be 77% of CI Ops in Field Area
		Major & equiv	8310 PM	JCOs/ORs & equiv in IAF		7469 PM	
		Captain & equiv	7620 PM				
		Lt & equiv	7260 PM				
		JCO & equiv in IAF	6240 PM				

Existing				After 7 th CPC Recommendation				
		Hav & equiv in IAF	4140 PM					
		Nk/Sep & equiv in IAF	3450 PM					
15	High Altitude Allowance Cat-I	Lt Col & above & equiv	3180 PM	Officers	R3H2	3400 PM		
		Major & equiv	2790 PM	JCOs/ORs & equiv. in IAF		2700 PM		
		Captain & equiv	1980 PM					
		Lt & equiv	1590 PM					
		JCO & equiv in IAF	1440 PM					
		Hav & equiv in IAF	1110 PM					
		Nk/Sep & equiv in IAF	810 PM					
16	High Altitude Allowance Cat-II	Lt Col & above & equiv	4800 PM	Officers	R3H1	5300 PM		
		Major & equiv	4200 PM	JCOs/ORs & equiv. in IAF		4100 PM		
		Captain & equiv	3000 PM					
		Lt & equiv	2400 PM					
		JCO & equiv in IAF	2160 PM					
		Hav & equiv in IAF	1680 PM					
		Nk/Sep & equiv in IAF	1200 PM					
17	High Altitude Allowance Cat-III	Officers	16800 PM	Officers	R1H1	25000 PM		
		JCOs/ORs & equiv. in IAF	11200 PM	JCOs/ORs & equiv. in IAF		17300 PM		
18	Hydrographic	Non-Surveyor officers	600 PM	Non-Surveyor	R3H3	1200 PM		

Existing					After 7 th CPC Recommendation		
	Survey Allowance (for non-surveyors)	officers serving onboard ships		officers serving onboard ships			
		Non-Survey Sailors serving onboard ships	150 PM	Non-Survey Sailors serving onboard ships		1000 PM	
19	Hydrographic Survey Allowance (except non-surveyors)	Naval Officers		Naval Officers	R3H2	3400 PM	
		Surveyor Class-IV	1200 PM	Sailors		2700 PM	
		Surveyor Class-III	1500 PM				
		Surveyor Class-II	1800 PM				
		Surveyor Class-I	2100 PM				
		Sailor					
		Surveyor Recorder-III	300 PM				
		Surveyor Recorder-II	450 PM				
		Surveyor Recorder-I (PO & Below)	600 PM				
	Surveyor Recorder-I (CPO & above)	750 PM					
20	Para Allowance	Officers	1800 PM	Officers	R2H2	10500 PM	
		JCOs & below	1200 PM	JCOs/ORs &		6000 PM	

Existing					After 7 th CPC Recommendation		
				below			
21	Para Reserve Allowance	Officers	450 PM	Officers	-	2625 PM	Para Reserve Allowance will be one-fourth of the rate of Para Allowance
		JCOs & below	300 PM	JCOs/ORs & below		1500 PM	
22	Para Jump Instructor Allowance	Officers	3600 PM	Officers	R2H2	10500 PM	
		JCOs & below	2700 PM	JCOs/ORs & below		6000 PM	
23	Siachen Allowance	Officers	21000 PM	Officers	RH-MAX	42500 PM	
		JCOs/ORs and equivalent	14000 PM	JCOs/ORs & equivalent		30000 PM	
24	Special Forces Allowance	Lieutenant & equiv	13500 PM	Officers	R1H1	25000 PM	
		Captain & equiv	16500 PM	JCOs/ORs & equivalent		17300 PM	
		Maj to Col & equiv	21000 PM				
		Brig & above & equiv	15750 PM				
		JCOs & equiv	12600 PM				
		Hav & below & equiv	10500 PM				
25	Submarine Allowance	Capt 3 yrs in rank and above	15750 PM	Naval Officers	R1H1	25000 PM	
		Lt Cdr /Cdr/Capt less than 3 yrs in rank	21000 PM	Sailors		17300 PM	
		Lieutenant	16500 PM				
		Sub Lieutenant	13500 PM				

Existing				After 7 th CPC Recommendation			
		MCPO II/I	12600 PM				
		CPO & Below	10500 PM				
26	Submarine Duty Allowance	Naval Officer (other than qualified submariners)	135 per day	Naval Officers (other than qualified submariners)	R3H1	5300 PM	Submarine Duty Allowance will be payable on pro-rata basis.
		Sailors	45 per day	Sailors		4100 PM	
27	Submarine Technical Allowance	Naval Artificers & Mechanics	300 PM	Naval Artificers / Mechanics	R3H3	1000 PM	Submarine Technical Allowance is extended to Master Chief Artificier /Mechanicians
28	Tough Location Allowance (TLA)	This allowance was not in the same form in 6 th CPC		All Defence personnel		Level 9 and above	Level 8 and below
				TLA-I	R3H1	5300 p.m.	4100 p.m.
				TLA-II	R3H2	3400 p.m.	2700 p.m.
				TLA-III	R3H3	1200 p.m.	1000 p.m.

REVISED RATES OF OTHER ALLOWANCES / CONCESSIONS

Existing				After 7 th CPC Recommendation																																				
Sl No.	Allowance	To whom granted	Existing Rates (In Rs.)		To whom granted	Rates after VII CPC (in Rs.)		Remarks																																
1.	Rum Allowance	JCOs/ORs and equivalent	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Area</th> <th style="text-align: center;">Rate</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Peace</td> <td style="text-align: center;">45 pm</td> </tr> <tr> <td style="text-align: center;">Field Area Below 3000 ft</td> <td style="text-align: center;">105 pm</td> </tr> <tr> <td style="text-align: center;">Field Area 3000-4999 ft</td> <td style="text-align: center;">150 pm</td> </tr> <tr> <td style="text-align: center;">Field Area 5000-8999 ft</td> <td style="text-align: center;">165 pm</td> </tr> <tr> <td style="text-align: center;">Field Area 9000 & above</td> <td style="text-align: center;">240 pm</td> </tr> </tbody> </table>		Area	Rate	Peace	45 pm	Field Area Below 3000 ft	105 pm	Field Area 3000-4999 ft	150 pm	Field Area 5000-8999 ft	165 pm	Field Area 9000 & above	240 pm	JCOs/ORs and equivalent	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Area</th> <th style="text-align: center;">Rate</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Peace</td> <td style="text-align: center;">68 pm</td> </tr> <tr> <td style="text-align: center;">Field Area Below 3000 ft</td> <td style="text-align: center;">158 pm</td> </tr> <tr> <td style="text-align: center;">Field Area 3000-4999 ft</td> <td style="text-align: center;">225 pm</td> </tr> <tr> <td style="text-align: center;">Field Area 5000-8999 ft</td> <td style="text-align: center;">248 pm</td> </tr> <tr> <td style="text-align: center;">Field Area 9000 & above</td> <td style="text-align: center;">360 pm</td> </tr> </tbody> </table>		Area	Rate	Peace	68 pm	Field Area Below 3000 ft	158 pm	Field Area 3000-4999 ft	225 pm	Field Area 5000-8999 ft	248 pm	Field Area 9000 & above	360 pm									
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Existing				After 7 th CPC Recommendation																										
4.	Composite Personal Maintenance Allowance(CPMA)	JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th>Allowance</th> <th>Rate (Rs. p.m.)</th> </tr> </thead> <tbody> <tr> <td>Hair Cutting Allowance</td> <td>30</td> </tr> <tr> <td>Washing Allowance</td> <td>90</td> </tr> <tr> <td>Rum Allowance</td> <td>45</td> </tr> <tr> <td>Soap Toilet Allowance</td> <td>30</td> </tr> <tr> <td>Clothing Maintenance Allowance</td> <td>30</td> </tr> <tr> <td>Total</td> <td>225</td> </tr> </tbody> </table>	Allowance	Rate (Rs. p.m.)	Hair Cutting Allowance	30	Washing Allowance	90	Rum Allowance	45	Soap Toilet Allowance	30	Clothing Maintenance Allowance	30	Total	225	JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th>Allowance</th> <th>Rate (Rs. p.m.)</th> </tr> </thead> <tbody> <tr> <td>Hair Cutting Allowance</td> <td>45</td> </tr> <tr> <td>Rum Allowance</td> <td>*</td> </tr> <tr> <td>Soap Toilet Allowance</td> <td>45</td> </tr> <tr> <td>Total</td> <td>90</td> </tr> </tbody> </table>	Allowance	Rate (Rs. p.m.)	Hair Cutting Allowance	45	Rum Allowance	*	Soap Toilet Allowance	45	Total	90	Washing Allowance and Clothing Maintenance Allowance have been subsumed in the Dress Allowance for JCOs/ORs. *For Rum Allowance, see Serial no. 1.
Allowance	Rate (Rs. p.m.)																													
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5.	Air Worthiness Certificate Allowance	Aviation trade PBORs with Service of two to Ten Years	225 p.m	Aviation trade PBORs with Service of two to Ten Years	338 p.m.																									
		Aviation trade PBORs with Service of more than Ten Years	450 p.m.	Aviation trade PBORs with Service of more than Ten Years	675 p.m.																									
6.	Dress Allowance	This allowance was not in the same form in 6 th CPC		Officers	20,000 p.a.																									
				MNS Officers	15,000 p.a.																									
				PBORs	10,000 p.a.																									
7.	Extra Work Allowance				2% of Basic Pay																									
8.	Post Graduate Allowance	Officers	<table border="1"> <tbody> <tr> <td>Post Graduate Degree Holders</td> <td>1500 PM</td> </tr> <tr> <td>Post Graduate Diploma Holders</td> <td>900 PM</td> </tr> </tbody> </table>	Post Graduate Degree Holders	1500 PM	Post Graduate Diploma Holders	900 PM	Officers	<table border="1"> <tbody> <tr> <td>Post Graduate Degree Holders</td> <td>2250 PM</td> </tr> <tr> <td>Post Graduate Diploma Holders</td> <td>1350 PM</td> </tr> </tbody> </table>	Post Graduate Degree Holders	2250 PM	Post Graduate Diploma Holders	1350 PM	Payable only when not eligible for specialist allowance																
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Post Graduate Diploma Holders	1350 PM																													
9.	Qualification Allowance	Category 'A' (ATC/FC)	2400 p.m.	Category 'A' (ATC/FC)	3600 p.m.																									
		Category 'B'	1800 p.m.	Category 'B'	2700 p.m.																									

Existing				After 7 th CPC Recommendation																											
		(ATC/FC)		(ATC/FC)																											
		Master Aviation Instructor	750 p.m.	Master Aviation Instructor	1125 p.m.																										
		Senior Aviation Instructor Class-I	600 p.m.	Senior Aviation Instructor Class-I	900 p.m.																										
		Senior Aviation Instructor – Class –II	420 p.m.	Senior Aviation Instructor –Class –II	630 p.m.																										
		Aviators holding Master Green Card	600 p.m.	Aviators holding Master Green Card	900 p.m.																										
		Aviators holding Green Card	420 p.m.	Aviators holding Green Card	630 p.m.																										
10.	Language Allowance	Officers/ JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th colspan="2">Language Allowance</th> </tr> <tr> <th>Category</th> <th>Language Allowance (PM)</th> </tr> </thead> <tbody> <tr> <td>I</td> <td>1350</td> </tr> <tr> <td>II</td> <td>1126</td> </tr> <tr> <td>III</td> <td>900</td> </tr> </tbody> </table>	Language Allowance		Category	Language Allowance (PM)	I	1350	II	1126	III	900	Officers/ JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th colspan="2">Language Allowance</th> </tr> <tr> <th>Category</th> <th>Language Allowance (PM)</th> </tr> </thead> <tbody> <tr> <td>I</td> <td>2025</td> </tr> <tr> <td>II</td> <td>1689</td> </tr> <tr> <td>III</td> <td>1350</td> </tr> </tbody> </table>	Language Allowance		Category	Language Allowance (PM)	I	2025	II	1689	III	1350						
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11.	Good Service/Good Conduct/Badge Allowance (erstwhile Good Service/Good Conduct/Badge Pay)	JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th></th> <th>Army</th> <th>Navy & IAF</th> </tr> </thead> <tbody> <tr> <td>First Badge</td> <td>64 pm</td> <td>80 pm</td> </tr> <tr> <td>Second Badge</td> <td>128 pm</td> <td>160 pm</td> </tr> <tr> <td>Third Badge</td> <td>192 pm</td> <td>240 pm</td> </tr> </tbody> </table>		Army	Navy & IAF	First Badge	64 pm	80 pm	Second Badge	128 pm	160 pm	Third Badge	192 pm	240 pm	JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th></th> <th>Army</th> <th>Navy & IAF</th> </tr> </thead> <tbody> <tr> <td>First Badge</td> <td>144</td> <td>180</td> </tr> <tr> <td>Second Badge</td> <td>288</td> <td>360</td> </tr> <tr> <td>Third -Badge</td> <td>432</td> <td>540</td> </tr> </tbody> </table>		Army	Navy & IAF	First Badge	144	180	Second Badge	288	360	Third -Badge	432	540		
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12.	Funeral Expense (erstwhile Funeral Allowance)	Officers/ JCOs/ORs and equivalent	6000	Officers/JCOs/ ORs and equivalent	9000																										
13.	Aeronautical Allowance	Aircraft technicians of all 3 Services	300 p.m.	Aircraft technicians of all 3 Services	450 p.m.																										

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14.	Deputation (Duty) Allowance	Officers JCOs/ORs and equivalent	Defence forces personnel be given an option to draw either (a) 50% of Deputation duty Allowance applicable to civilians officers along with service concessions Or (b) draw 100% of Deputation allowance but forego the service concessions.	Officers JCOs/ORs and equivalent	Defence forces personnel be given an option to draw either (a) 50% of Deputation duty allowance applicable to civilians officers along with service concessions or (b) draw 100% of Deputation allowance but forego the service concessions subject to following ceiling:-(i) Rs.4,500 p.m. for deputation within the same station. and (ii) Rs.9,000 p.m. for deputation involving change of station.																										
15.	Diving Allowance	All Naval Personnel	<table border="1"> <tr> <td>Clearance/Deep Diving Officers</td> <td>1200</td> </tr> <tr> <td>Ships Diving Officer</td> <td>600</td> </tr> <tr> <td>Clearance Diver Class I</td> <td>900</td> </tr> <tr> <td>Clearance Diver Class II</td> <td>780</td> </tr> <tr> <td>Clearance Diver Class III</td> <td>660</td> </tr> <tr> <td>Ships Diver</td> <td>600</td> </tr> </table>	Clearance/Deep Diving Officers	1200	Ships Diving Officer	600	Clearance Diver Class I	900	Clearance Diver Class II	780	Clearance Diver Class III	660	Ships Diver	600	All Naval Personnel	<table border="1"> <tr> <td>Clearance/Dee Diving Officers</td> <td>1800</td> </tr> <tr> <td>Ships Diving Officer</td> <td>900</td> </tr> <tr> <td>Clearance Diver Class I</td> <td>1350</td> </tr> <tr> <td>Clearance Diver Class II</td> <td>1170</td> </tr> <tr> <td>Clearance Diver Class III</td> <td>990</td> </tr> <tr> <td>Ships Diver</td> <td>900</td> </tr> </table>	Clearance/Dee Diving Officers	1800	Ships Diving Officer	900	Clearance Diver Class I	1350	Clearance Diver Class II	1170	Clearance Diver Class III	990	Ships Diver	900	This allowance is also applicable to IAF and Army personnel on pro-rata basis as and when they are involved in such duties	
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16.	Diving Attendant Allowance	All Naval Personnel	1/5 th to Dip Money	All Naval Personnel	1/5 th to Dip Money	This allowance is also applicable to IAF and Army personnel on pro-rata basis as and when they are involved in such duties																									

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17.	Hard Area Allowance	Officers/JCOs/ORs and equivalent	25% of Basic Pay	Officers/JCOs/ORs and equivalent	20% of Basic Pay																	
18	Island Special Duty Allowance	Officers/JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th>Area</th> <th>Rate as % of BP</th> </tr> </thead> <tbody> <tr> <td>Areas around the Capital Towns (Port Blair, Kavaratti & Agatti)</td> <td>12.5%</td> </tr> <tr> <td>Difficult Areas – North & Middle Andaman, South Andaman Excluding Port Blair, Entire Lakshadweep Except Kavaratti, Agatti & Minicoy</td> <td>20 %</td> </tr> <tr> <td>More Difficult Areas – Little Andaman, Nicobar group of Islands, Narcondum Islands, East Islands and Minicoy</td> <td>25%</td> </tr> </tbody> </table>	Area	Rate as % of BP	Areas around the Capital Towns (Port Blair, Kavaratti & Agatti)	12.5%	Difficult Areas – North & Middle Andaman, South Andaman Excluding Port Blair, Entire Lakshadweep Except Kavaratti, Agatti & Minicoy	20 %	More Difficult Areas – Little Andaman, Nicobar group of Islands, Narcondum Islands, East Islands and Minicoy	25%	Officers/JCOs/ORs and equivalent	<table border="1"> <thead> <tr> <th>Area</th> <th>Rate as % of Basic Pay</th> </tr> </thead> <tbody> <tr> <td>Areas around the Capital Towns (Port Blair, Kavaratti & Agatti)</td> <td>10%</td> </tr> <tr> <td>Difficult Areas–North & Middle Andaman, South Andaman Excluding Port Blair, Entire Lakshadweep Except Kavaratti, Agatti & Minicoy</td> <td>16%</td> </tr> <tr> <td>More Difficult Areas– Little Andaman, Nicobar group of Islands, Narcondum Islands, East Islands and Minicoy</td> <td>20%</td> </tr> </tbody> </table>	Area	Rate as % of Basic Pay	Areas around the Capital Towns (Port Blair, Kavaratti & Agatti)	10%	Difficult Areas–North & Middle Andaman, South Andaman Excluding Port Blair, Entire Lakshadweep Except Kavaratti, Agatti & Minicoy	16%	More Difficult Areas– Little Andaman, Nicobar group of Islands, Narcondum Islands, East Islands and Minicoy	20%	ISDA to be rationalized by a factor of 0.8 and to be paid @ 10%, 16% and 20% of Basic Pay respectively.
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19.	Language Award	Officers/ JCOs/ORs and equivalent	Award for passing Diploma Part-II with 65% & above marks	Officers/ JCOs/ORs and equivalent	Award for passing Diploma Part-II with 65% & above marks																								
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20.	Reward for Meritorious Service	Annuity for Meritorious Service Medal for JCOs & equivalent	400 p.a.	Annuity for Meritorious Service Medal for JCOs & equivalent	900 p.a.																								
		Gratuity for Long Service & Good Conduct Medal	400 (One Time)	Gratuity for Long Service & Good Conduct Medal	900 (One Time)																								

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21.	Specialist Allowance	Specialist Medical Officers	<table border="1"> <tr> <td>Graded specialist</td> <td>2400 pm</td> </tr> <tr> <td>Classified specialist</td> <td>3000 pm</td> </tr> <tr> <td>Consultant / Advisor / Professor</td> <td>3600 pm</td> </tr> </table>	Graded specialist	2400 pm	Classified specialist	3000 pm	Consultant / Advisor / Professor	3600 pm	Specialist Medical Officers	<table border="1"> <tr> <td>Graded specialist</td> <td>3600 pm</td> </tr> <tr> <td>Classified specialist</td> <td>4500 pm</td> </tr> <tr> <td>Consultant / Advisor / Professor</td> <td>5400 pm</td> </tr> </table>	Graded specialist	3600 pm	Classified specialist	4500 pm	Consultant / Advisor / Professor	5400 pm													
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23.	Unit & Charge Certificate Allowance	Artificers and Mechanicians	<table border="1"> <thead> <tr> <th></th> <th>Unit Certificate</th> <th>Charge Certificate</th> </tr> </thead> <tbody> <tr> <td>Lower Rate</td> <td>225</td> <td>450</td> </tr> <tr> <td>Higher Rate</td> <td>450</td> <td>675</td> </tr> <tr> <td>Special Rate</td> <td>-</td> <td>810</td> </tr> </tbody> </table>		Unit Certificate	Charge Certificate	Lower Rate	225	450	Higher Rate	450	675	Special Rate	-	810	Artificers and Mechanicians	<table border="1"> <thead> <tr> <th></th> <th>Unit Certificate</th> <th>Charge Certificate</th> </tr> </thead> <tbody> <tr> <td>Lower Rate</td> <td>338</td> <td>675</td> </tr> <tr> <td>Higher Rate</td> <td>675</td> <td>1013</td> </tr> <tr> <td>Special Rate</td> <td>-</td> <td>1215</td> </tr> </tbody> </table>		Unit Certificate	Charge Certificate	Lower Rate	338	675	Higher Rate	675	1013	Special Rate	-	1215	
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Existing				After 7 th CPC Recommendation		
24	Children Education Allowance	All	1500 p.m. per child		2250 p.m. per child	
25	Special allowance for children for women with disabilities	All	1500 p.m. per child		3000 p.m. per child	
26	Educational Concession to the children of missing, /disabled/ killed in action	Tuition fee	Full reimbursement		Full reimbursement	Combined amount of tuition fee and hostel charges shall not exceed 10,000 p.m.
		Hostel charges	Full reimbursement		Full reimbursement	
		Books, stationary	1000 p.a.		2000 p.a.	
		Uniform	1700 for first year and 700 for subsequent years		2000 p.a.	
		Clothing	500 for first year and 300 for subsequent years		700 p.a.	
27	Ration Money Allowance	All	Rs 97.85 per day	Ration Money Allowance to Officers of Defence forces in peace areas in lieu of ration in kind		
28	Territorial Army Allowance (Subsumes Camp Allowance, TA Bounty)	This allowance was not in the same form in 6 th CPC		Officers	2000 p.a.	
				JCOs	1500 p.a.	
				ORs	1000 p.a.	
29	Non Practicing Allowance (NPA)	Officers of DGAFMS	25% of Basic Pay		20% of Basic Pay	

Existing				After 7th CPC Recommendation		
30	House Rent Allowance	All	30%, 20% and 10% for Class X, Y, Z cities/towns		24%, 16% and 8% for Class X, Y, Z cities/towns	
31	Transport Allowance	Level 9 and above	3600 + DA		7200 + DA	
		Level 1-8	1800 + DA		3600 + DA	