

MOST IMMEDIATE

MINISTRY OF DEFENCE
D(JCM)

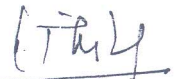
Subject :- Follow up action on 'Minutes' of Steering Committee Meeting for the 90th Departmental Council (JCM) held on 27.9.2013 in Sena Bhawan, New Delhi under the Chairmanship of JS(E).

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A copy of the 'Minutes' of the above meeting is enclosed for perusal and necessary appropriate action.

2. All concerned are, therefore, requested to kindly furnish a 'self-contained note' on all point (s) of "Speech Points of Staff Side" part concerning them including on the points marked as 'All Administrative Sections' also to D(JCM) Section. An appropriate action may also be ensured, wherever necessary, on the issues relating to "Discussion on Agenda Points" part.

3. An immediate necessary action on the above will be appreciated.



(R.K. Jaiswal)

Under Secretary (JCM)

Tel. No. 2301 1260

D(Civ-I)	D(Civ-II)	D(N-II)	D(Estt./NG)
D(Lab)	D(Air-III)	D(R&D)	D(O-II)
D(Works-II)	D(QA)	D(Mov)	D(Q&C)
D(GS-VI)	D(Apptts.)	D(QS)	D(GS-I)
D(Med)	Def Fin(AG/PB)	Def Fin(Coord)	D(JCM)
Army HQ – AG's Br. [DDG(CP)]	CAO, O/o JS(Trg.) & CAO	Sr.Dy.CGDA (Admin), CGDA	PDPC, Air HQ
Dir (HR), O/o JS(Trg.) & CAO			
All Admn. Sections/All HQ/Orgns.			
General Secretary, BPMS			

MoD I.D. Note No. 5(2)/2013/D(JCM)(Pt.) dated 25th October, 2013.

Copy to:-

General Secretaries, AIDEF, INDWF, BPMS & CDRA.

Minutes of the Meeting of the Steering Committee for the 90th Departmental Council (JCM) held on the 27th September, 2013 under the Chairmanship of JS(E).

I. List of participants is at Annexure.

At the outset, Director (CP) welcomed the Chairman, Special Invitees JS(P&C) & JS(AB), Leader/Staff Side, Secretary/Staff Side, all other Staff Side Members and Official Side Members. Thereafter he requested the chairman to say a few words.

The Chairman also welcomed all the participants and requested that both Staff Side and Official Side should try jointly to sort out the problems expeditiously in the best interest of employees and organization. He emphasized that we should have very cordial atmosphere in Defence Sector. He invited Leader Staff Side, Secretary Staff Side and other Members of Staff Side one by one for their opening remarks.

II. Speech Points of the Staff-Side.

Shri C. Srikumar, AIDEF, Leader, Staff-Side

1. He welcomed the Chairman JS(E), JS(P&C) & JS(A B) and all other participants. He expressed his concern over the few JCM Meetings being held currently. It delays the issues getting resolved. There are complaints that some of the officers in subordinate organizations avoid to meet Federation Leaders and show ignorance about JCM Scheme. Instructions and circulars on service matters are also not received by Staff Side from all concerned. He also proposed that the main JCM meeting under the Chairmanship of Defence Secretary be held during November, 2013.

Action: D(JCM)

1A. JCM III Level meeting is not taking place for almost more than a year in Army HQ. The post of DDG(CP) in AG's Branch is lying vacant. Shortage of staff is also noticed in the JCM Section of Army HQ and Naval HQ.

Action : CAO/AG's Br./D(N-II)

2. In view of Govt. announcement about constitution of the 7th CPC, he suggested following steps to be taken in MoD:-

- (a) All the cadre review proposals to be approved and orders to be issued before the 7th CPC starts functioning.

Action : All Admn. Sections

- (b) MoD may prepare a list of unsettled departmental anomalies created by the 6th CPC recommendations in different categories and also in various service matters in consultation with the Federation and the same may be placed before 7th CPC for rectification.

Action : D(Civ-I)

- (c) 7th CPC cell may be constituted at MoD level and also at Directorate level for consultation with the Federations so as to formulate a common view on the various issues to be referred to the 7th CPC.

Action: All Admn. Sections

3. In spite of instructions from Cabinet Secretary, the issues relating to downsizing, closure etc. are not being discussed with the Federations/Staff Side before taking a final decision. He mentioned the following incidents of Army HQ:-

- (a) Army HQ has declared the employees of EME Workshops Surplus and issued orders to post them to far off places.
(b) Decision has been taken to close Military Farms.
(c) Employees of Vehicle Depot Panagarh has been declared surplus.
(d) Declaration of Ammunition Depots as War Establishments.

DECISION :- JS(AB) would have a separate meeting with Federations / Confederation after receipt of a note from them.

Action: Army HQ

4. After 6th CPC, The Govt. orders on co-relation of hourly rates of the piece workers have not yet been issued.

Action: D(Estt./NG)

5. Many Cadre Review proposals of Ordnance Factory, Navy, Air Force and DRDO etc are pending with MoD. Recently DDP has issued the approval of cadre review for the Stenographer cadre of Ordnance Factory. One time relaxation of qualifying service may be given to provide the benefit of cadre review there. Additional posts of senior PS may be created and also a higher post of PPS at par with the Central Secretariat.

Action : D(Estt./NG)/D(N-II)/D(Air-III)/D(R&D)/OFB/NHQ/Air HQ/DRDO/All Other Admn.Sections

6. Clarification on "Expenditure Management" of Ministry of Finance may be sought as it has stopped recruitment in lower formations.

Decision:- It was agreed to have necessary clarification.

Action: D(Civ-I)/Army HQ

7. The following proposals of MoD for implementing the various Court Judgments to the similarly placed employees are pending with DoP&T and Dept. of Expenditure. The same may please be expedited.

- a) Revision of Night Duty Allowance in the 5th/6th CPC pay scales.
- b) Doubling of Risk allowance and also for including various left out operations.
- c) MACP benefits in the hierarchy of promotion posts.

Action: D(Civ-I)/D(Civ-II)

8. Grant of revised Fixed Medical Allowance to the Defence Civilian Employees.

Decision:- Army HQ is to submit the necessary information to D(Civ-II) to forward the same to Ministry of Health.

Action: D(Civ-II)/Army HQ

9. Grant of retirement gratuity under CCS(Pension) Rules-1972 to the employees recruited after 1.1.2004 may please be got expedited with Dept. of Economic Affairs and Department of Pension.

Action: D(Civ-II)

10. In EME, recruitment in semi-skilled grade taken place against skilled post as per RRs and hence in ACP scheme the same was ignored for granting ACP benefit. The same benefit is equally applicable in MACP scheme also. The issue pending with MoD may be clarified.

Action: D(Civ-I)/D(O-II)/Army HQ

11. In EME, MCM Promotion has not taken place for the past more than 4 years due to an administrative mistake. The issue may be settled without further delay.

Decision:- Staff Side to discuss the issue with JS(A B).

Action: D(O-II)/Army HQ

12. The Commandant of OD Fort Allahabad misused his powers by attacking the peacefully assembled workers in a civil area using Army personnel. The Unions have filed a court case also against the recruitment process. An inquiry may be conducted in this regard.

Decision:- JS(A B) would examine the matter.

Action: D(Estt./NG)/Army HQ

13. MoD has approved the cadre restructuring of Cooks of Air Force. Similar benefit may be extended to the Cooks of all the other Directorates under MoD.

Action: All Admn. Sections

14. The Cooks, Mali, Barber, Masalchi and Dhobi working in Ordnance Factory Hospitals and Dispensaries line are now re-designated as MTS and they are workers under Factories Act, 1948. By treating the above categories as worker, OT wages should be paid to them at double the rate.

Action: D(Estt./NG)

15. A proposal for grant of ex-gratia payment to the families of employees of Ordnance factories and MES who died in accident while performing their duties is pending with MoD for a long time.

Action: D(Estt./NG)/D(Works-II)/Army HQ

16. Higher pay scales for Valveman and Lift Operators of MES for all similarly placed employees is pending with MoD. The same may be approved.

Action: D(Works-II)/Army HQ

17. DGQA and MES has framed recruitment rules for MTS and Mate by incorporating Matriculation and ITI in violation of DoP&T instructions and 6th CPC recommendations as the entry qualification. The same may be amended as Matriculation or ITI.

Action: D(QA)/D(Works-II)/Army HQ

18. The Small Arms group of Factories under OFB is facing a serious crisis of workload. MoD and Army HQ may settle the issue. MHA may also please be approached for additional workload.

Action: D(Estt./NG)/Army HQ

19. The proposal of OS Directorate to rationalize various trades including Viewer Trade for placing them at par with similar trades of other Directorates and to provide four Grade structure is pending at MoD for a long period.

Action: D(O-II)/Army HQ

20. There are a lot of ambiguities in the existing recognition rules for Trade Unions. A complete review of the rules is required to be done. Moreover the proposal of recognition of Unions are returned back with one or other observations. The entire issue has to be discussed with the Federations.

Decision:- JS(E) proposed that Federations may give their views on the amendment of recognition rules for Trade Unions. After receipt of views from the Federations the same would be discussed with them separately.

Action: D(JCM)

21. OFB has forwarded a proposal to MoD for exemption of Trade Test for granting the ACP benefits retrospectively to the labourers after 1.1.2006 due to merger of labour/USK & SSK by 6th CPC.

Action: D(Estt./NG)

22. The following agenda points may be included in the agenda for discussion and settlement in the main JCM meeting to be chaired by the Defence Secretary.

- a) Grant of CSD Canteen facilities to the retired Defence Civilian employees.
- b) Allotment of Office accommodation to the recognized Federations at Delhi.
- c) Grant of Trade Union rights to the Defence Civilian Employees of Hospitals under Army, Navy and Air Force, Training Institutes and Employees Posted in SRO 17(E) Areas.

Decision:- JS(E) agreed for the same.

Action: D(Mov)/D(Q&C)/D(JCM)

23. The proposal for grant of Four Grade Structure to the Ammunition Mechanic is still pending. The same may be approved and orders issued.

Action: D(N-II)/NHQ

24. As per the Govt. approved PLB Formula for Ordnance Factories, DGQA and DGAQA Employees are eligible for PLB up to 41 days even if it exceeds 41 days. For the past 5 years in spite of the recommendation of the Hon'ble RM for grant of 41 days PLB, the Finance Ministry is reducing the same to 40 days. This is illegal. This may be got settled to avoid litigations.

Action: D(Estt./NG)/D(QA)/D(GS-VI)

25. While the Fire Engine Drivers of Ordnance Factories and DGQA are granted Four Grade Structure at par with CMDs the same benefit is denied to the FEDs of AOC and Navy. This is discriminatory. Therefore, the same benefit may be extended to the FEDs of AOC and Navy to avoid litigation in this matter.

Action:D(Civ-I)/D(O-II)/D(N-II)/NHQ/Army HQ

Shri R. Srinivasan, INDWF, Secretary Staff Side

26. He welcomed JS(E), JS(P&C), JS(AB) & other officials and appreciated the approach of JS(E) calling the meeting with different Directorates and desired to continue it to have early decisions.

Action : D(JCM)

27. He expressed the need of quick response from the directorates of MoD on the issues circulated by D(JCM) to have timely meetings with Staff Side.

Action : All Admn. Sections

28. The Writ Petition filed before Hon'ble High Court of Madras No.1711 of 2012 against MoD order dated 29.12.2011 on reconstitution of various JCM Councils needs to be expedited to vacate the stay order for implementation.

Action: D(JCM)/BPMS

29. Cadre Review proposals submitted by the Directorates pending at various levels need to be expedited. Between every Pay Commission, the employees are required to have Cadre Review which is a fundamental right for them. Since 7th CPC is about to be constituted, the Cadre reviews are to be cleared at the earliest.

Action: All Admn. Sections

30. The issue of granting 4 Grade structure for Ammunition Mechanic in Navy was denied when MoD introduced 3 and 4 Grade structure w.e.f. 20.05.2003 and 01.01.2006, respectively. The issue was proposed by NHQ, but it is yet to be

granted to them and they still remain only up to HS II grade. This may be expedited with Ministry of Defence (Finance) which is now pending.

Action: D(N-II)/NHQ

31. Office Accommodation to the recognized Federations is a long pending issue which may please be considered.

(Agenda Item for Departmental Council)

31(a) Nomination of Federation Representatives may be accepted from Training Establishments to JCM III & II.

Action: D(JCM)

31(b) CSD Canteen facilities to retired employees is also a long pending issue which needs to be discussed and decided with the Federations representatives to overcome the constraints.

(Agenda Item for Departmental Council)

32. In respect of Granting of Risk Allowance to Defence Civilian Employees, DoP&T vide their letter dated 18.06.2012 extended the grant of Risk Allowance beyond 30.06.2012 and up to 31.12.2012. On 18.10.2012, Rate of Risk Allowance was doubled/revised w.e.f. 01.09.2008 and according to DOP&T there is no need for issuing separate instructions continuing payment of Risk Allowance beyond 31.12.2012. Increase of 25% w.e.f. 01.01.2012 not yet granted. It is therefore, demanded that the rates of Risk Allowance be doubled w.e.f. 01.09.2008 and increased by 25% w.e.f. 01.01.2012 and be continued since it was stopped w.e.f. 01.01.2013. This may be considered at the earliest before 7th CPC.

Action: D(Civ-II)

33. The Civilian Defence employees working in Chennai Area in the following establishments are neither provided residential accommodations from the Departments nor from the Central pool accommodation. Defence civilian employees may be provided Central Pool Accommodation by registering with Director of Estates.

- a) Military Hospitals
- b) Transit Camps
- c) Officer Training Academy.

Action: D(JCM)/D(GS-VI)

34. Due to stay order granted by Madras High Court on W.P. No.1711 of 2012 and accordingly as per existing orders, till the re-constitution takes place, existing councils (12th term) may continue to function. But in case of Army Council,

meetings are not held. Necessary instructions may please be issued to all the Directorates to hold the JCM meetings regularly till the re-constitution takes place.

Action: D(JCM)/BPMS

35. Granting financial up-gradation under MACP to Tailors working in Ordnance Depot, Telegaon, Dhabade was discussed in the Army JCM III Council and the proposal was forwarded to MoD. The proposal pending with MoD be expedited.

Action: D(O-II)

36. The following proposals referred by E-in-C's Branch to MoD needs to be disposed by D(Works-II):-

- a) Regularization of absence period in respect of MES Employees, 18 cases since 2011.
- b) Regularization of service beyond the age of Superannuation, 9 cases referred from 2006.
- c) Payment of ex-gratia/Workmen compensation act- 4 cases to be granted Rs.10/- Lakhs each.
- d) Sanction of Medical re-imbursement of the expenses- 6 cases involving lakhs of Rupees.
- e) In addition, extending the benefit of Court Cases in respect of Valveman, Lift operators, Canemen and individual cases are pending which required to be cleared on time bound manner. Reasons for delay in finalizing the issues are not known.

Action: D(Works-II)/Army HQ

37. To maintain good Industrial Relations the incidence of Ordnance Depot, Allahabad is required to be enquired by a high level committee from MoD.

A General body meeting of Ordnance Depot, Fort, Allahabad union was conducted on 07.09.2013 after the working hours 2 kms away from the Defence area in a civil area to discuss their problems. The Commandant, Admn Officer, Security Officer of Ordnance Depot, Fort, Allahabad went with Army Force, Fire Brigade equipments and they used force against them and also used the fire hydrants to disburse them by ordering Lathi charge and using water cannons. During which many employees including women employees were severely injured and hospitalized. This was due to the irregular recruitment process of the department which was challenged and court has stayed the results. Aggrieved with this, the Commandant, OD Fort, Allahabad has misused his authority and disturbed the industrial Relations in OD Fort, Allahabad.

Police cases (FIR) were registered against both parties on non-bailable sections. This needs to be inquired by MoD.

Action: D(O-II)/Army HQ

38. In DGQA, during the period from 15.09.1995 to 20.09.1999 the employees having Diploma in Engineering with 1 year experience were appointed in the Grade of Rs.5000-8000 as per CPWD award. Subsequently they were placed in the Grade of Rs.4000-6000.

Since, 2008, representations were made and DGQA recommended to grant Rs. 5000-8000 and sent to MoD, D(Civ-II) Def (Fin (AG/PB) and also re-submitted the proposals. This is still pending and may be cleared at the earliest.

Action: D(QA)/D(Civ-II)

39. Creation of post of Chargeman in MES was demanded by the Federations in order to provide promotional opportunities to Industrial Employees alike other Directorates. Though it was agreed but due to objections raised by JE Association, it was put down. Chargeman post is a Supervisory post and JE post is a Technical post for planning, construction etc. These JEs are not having any Supervisory functions over IEs. Therefore, the post of Chargeman may be created in MES to provide promotional opportunities to Artisans.

Action: D(Works-II)

40. Enhance the DR age limit to 27 from 25 years in DG:EME as was enhanced in other Directorates in respect of General Candidates, 3 years more to OBC and 5 years for SC/ST for Direct Recruitment in DG:EME in the Recruitment Rules.

Action: D(O-II)/D(Apptts.)

41. MCM Grade was made as mandatory for the promotion to Chargeman and HS I is not considered directly to Chargeman (T) for promotion. As per SRO, MCM is not the feeder post only HS I is the feeder post. Therefore, MCM to Chargeman should be an option and promotion to Chargeman should be from HS I. This should be followed particularly in DG:EME.

Action: All Admn. Sections

42. Due to pending approval of SRO, in EME, the vacancies of MCM are not filled for the last 4 years. Revised SRO proposals are to be maintained when it gets approved but till such time, the vacancies to be filled by the existing SRO.

Action: D(O-II)/D(Apptts.)

43. Fixed Medical Allowance to the serving employees is granted @ Rs.100/- and may be enhanced to Rs.300/- at par with pensioners. Fund should be allotted under correct account head to release the payment of FMA to the serving employees.

Action: D(Civ-II)

Shri M.P. Singh, General Secretary, BPMS

44 He welcomed the Chairman and all the participants of the meeting and submitted that as per existing SRO (Recruitment Rules) Master Craftsmen are eligible for 3rd financial up-gradation under MACPS in the GP 4600/- but PCA (Fys), Kolkata is withdrawing the above benefit. Hence, PCA (Fys) should be directed not to deduct/recover any amount from the beneficiaries.

Action: D(Estt./NG)

45. Bunching benefit has been granted to Master Craftsman of OFB because their pre-revised pay scale Rs. (4500-7000) has been upgraded to Rs.(5000-8000). This benefit should be extended to similarly placed employees in all Dtes/Hqrs of MoD.

Action: All Admn. Sections

46. Financial up-gradation under MACPS should be granted in promotional hierarchy instead of Grade Pay hierarchy in the compliance of court verdict.

Action: D(Civ-I)

47. Recruitment Rules for Mate in E-in-C's Branch have been framed without consultation with Recognized Federations wherein Matriculation and ITI has been incorporated instead of Matriculation only for Direct Recruitment. This should be amended forthwith.

Action: D(Works-II)

48. Restructuring of Artisan staff in MoD has been introduced vide MoD letter dated 14.06.2010 but the same has not been implemented in Air HQ.

Action: D(Air-III)

49. DPC has not been convened in Air HQ, DG:EME for the post of Chargeman, MCM on the plea that Recruitment Rules have not been revised. This is contrary to the DoP&T instructions.

Action: D(Air-III)/D(O-II)

50. Court/CAT orders on various service matters like payment of NDA, pay of Valve man & Lift Operators of MES, granting skilled grade to Tent mender under DGOS, releasing of HRA etc. should be extended to non-petitioners forthwith.

Action: D(Works-II)/D(O-II)

51. More workload should be provided to Small Arms Group of Fys (SAF Kanpur, Ord Fy Trichy, and Rifle Fy Ishapore) under OFB.

Action: D(Estt./NG)

52. All Cadre Review Proposals & Revision of Recruitment Rules should be completed before 31st March, 2014.

Action: All Admn. Sections

53. Payment of PRIS & Overtime in DRDO.

Action: D(R&D)

Shri Ved Pal Yadav, General Secretary,CDRA

54. He welcomed the Chairman and all the participants of the meeting and submitted that as a result of Cadre Review undertaken by DRDO, number of Posts of Store Officer have increased to 180 from 73 and Direct Recruitment have been increased to 65% from 50%. As a result of this Direct Recruitment, promotional prospects have been adversely affected. As two pre-revised Pay Scale of Rs.5000-8000 & Rs.5500-9000 have been merged by the Govt. on the basis of recommendation of the 6th CPC, there will be no shortage of Feeder Grade. In view of this, it is requested that case may be taken up so that SRO showing the Direct Recruitment can be amended.

Action: D(R&D)/D(Apptts.)

55. It is submitted that on introduction of Multi Tasking Staff (MTS) under MES, employees like Chowkidar, Safaiwala, now have been separated from their counterpart like Mazdoors etc in the matter of promotional avenues to industrial hierarchy w.e.f. 01.01.2006. As a result of this, there is sense of deprivation among the erstwhile Chowkidars & Safaiwalas in MES. E-in-C's Branch have proposed the restructuring of MES categories vide their letter No.PC-B/77030/VI/CPC/MTS/CSCC dated 03rd April 2012. It is requested to consider the same so that MTS categories under MES can get some relief as their counterpart's career prospects.

Action: D(Works-II)

56. On the grievances of Safai Karamchari's, point has been raised in the AHQ JCM Council & Departmental JCM Council but never resolved & grievances increased. National HQ, CDRA vide their letter dated 23rd Sep 2013 have given the suggestions to SD-7 of IHQ of MoD (Army) for their consideration. It is requested to consider the same & take a decision so that their problems can be resolved without any further delay.

Action: Army HQ

57. It is submitted that Membership Verification for allotment of Seats in the JCM was done by Secret Voting held on 03rd Feb 2010. National HQ, CDRA and Staff Associations opposed the same & placed the strong protest on merit. It was

requested that membership verification under Check-off-System is the fittest, scientific and accurate and the same may be utilized for allotment of seats in the JCM. Our demand was not accepted & CDRA has to file the case in the Hon'ble High Court of Delhi which has not been decided till now.

We wish that membership verification for the purpose of recognition/allotment of seats in JCM may be carried out under Check-off-System. It may be applicable for Unions/Federations also. By adopting the same there will be no double membership verification which Govt. wish to abolish. CDRA is wishing to adopt this method (Check-off-System) for Unions/Federations also and by doing so, the precious time & huge Govt. Expenditure will be saved.

Hence, it is requested to consider the same & membership verification under Check-off-System may please be accepted for allotment of seats in the JCM Fora for all and at all levels.

Action:D(JCM)

58. Govt. of India has announced Constitution of 7th CPC. At the time of 6th CPC, it was found that no Cadre Structure submitted by the Confederation/Recognized Associations were considered all the grounds that 6th CPC has been constituted and later on no cadre review proposals were processed and finalized. Hence, it is requested that all the present cadre review proposal be processed and finalized and may not be linked with 7th CPC. It is requested that the matter may be expedited.

Action: All Admn. Sections

59. All the Ammunition Depots (AD's) situated at the various locations in the Country have been converted in to Field Ammunition Depots (FAD's) without consulting the Confederation/recognized Staff Assns/Federations. A large number of Industrial and Non-Industrial employees are working there and their service conditions are involved. As per Cabinet Secretary Note/DoP&T/MoD instructions, where downsizing is involved, Staff Side should be consulted which was not done in this case.

In view of the above, this issue may please be discussed at the level of decision making in OS Dte/MoD, till then conversion may please be stayed and status quo may be maintained.

Action: D(O-II)/D(N-II)/D(Air-III)/Army HQ

60. CDRA is raising the issue since long for issue of Two DAC Passes to main Office Bearers of the Confederation/Recognized Associations/ Federations but the same has not been accepted & only one DAC pass is issued. As a matter of fact, a number of issues including service matters are to be discussed by the Staff Side and

sometime the single DAC pass holder also fell ill which makes/ becomes very difficult for the Staff Side to contact the Official Side. Hence, it is requested that two DAC passes may be issued to Two main Office Bearers of the Confederation/Recognized Associations/Federations.

Action: D(JCM)

61. It is submitted that this point was the agenda point No.10 in the Steering Committee of Departmental Council (JCM). In the progress, it was stated that apprehension of Association that VD Panagarh is being closed down is unfounded. It was further sated that due to increases in the work load there was acute deficiency of Manpower in 41 Veh Coy & 12 employees were temporarily attached from VD Panagarh. Posting orders have also been issued in the case of Military Farms.

Staff Side was never consulted. It is requested that this issue may be considered sympathetically so that low paid employees can serve in their parent Unit.

Action: D(Estt./NG)

62. It is submitted that a large number of Defence Civilians/Combatants Personnel/Temporary Attachment/Outstation JCM Members of Various Levels are serving/coming to CSD (Q Block Army HQ) Parking Area Opposite Sena Bhawan. So many Ex-Serviceman & other visitors including Staff Side representatives are attending their work in these Offices and surroundings. In today life, nearly everyone is using Mobile Phone and some time Recharge Facilities are essential in this Area.

Hence, it is requested to allow vendor for this facility in this Area.

Action: Dir(HR), O/o JS(Trg.) & CAO

63. It is submitted that indiscriminate posting in respect of LDC's & UDC's are being issued by the Central Command, Southern Command & South Western Command which violates the following letters of Govt. of India:-

- a) It violates the provision of Ministry of Defence, New Delhi letter No.32(4)/73/D(Appts) dated 21st May 1975 and letter No.8(3)/92/D(Appts) dated 28th Jan 1994.
- b) It violates the provision of AG's Branch Army HQ letter No.83654/Org (Civ) (b) dated 11th Dec 1996.

It is further submitted that the industrial Staff drawing equal or more pay than the LDC's/UDC's are not posted out from one formation to another

during their entire service career, but the Clerical Staff from LDC's onward is being frequently posted out under CML and Tenure Posting. Therefore, it is requested that the E-in-C's Branch may please be directed to stop the CML posting of Low Paid Employees.

Action: D(Works-II)

64. The proposal of grant of pre-revised pay scale of Rs.1400-2300 as per Para 4 (b) of Ministry of Defence, D(Civ-I) Order dated 15.09.1995 to D/Man-III recruited with "Diploma in Engineering with One year experience".

Chairman of the Steering Committee of the Departmental Council JCM of Ministry of Defence is requested that D(QA)/D(Civ-II) may please be instructed to implement the same immediately.

Action: D(QA)/D(Civ-II)

Shri Daya Shankar Upadhyay, BPMS

65. He welcomed the Chairman and all the participants of the meeting and submitted that a fair inquiry under the direct supervision of an impartial committee consisting other than DGOS organization, about mall practices being carried out by the Commandant OD Fort, Allahabad regarding appointment to 159 vacancies, be conducted. Secondly, another inquiry should be conducted to know the illegal/unauthorized action/conduct of Commandant OD Fort, Allahabad whereby he has ordered Lathi Charge and showering of water canons on the peaceful meeting of few workers. An FIR has also been lodged against Commandant OD Fort, Allahabad on this count. Here, it is further intimated that a Havildar named Sri R.N. Yadav, Army No. 6939720P who was working in the Recruitment Cell was conspicuously murdered as is being told by the people. Therefore, all these issues must be investigated impartially. To avoid the influence in the inquiry, the Commandant, OD Fort, Allahabad and Admn Officer should be attached to some other unit till the inquiry is completed. The appointment of 159 vacancies may be kept in abeyance till such time.

Action: D(O-II)/Army HQ

66. Work of Military Dairy Farm should not be undertaken through Private Contractor.

Action: D(QS)

67. It is observed that Recognition to affiliated Unions is being delayed by making one and other objection intermittently causing abnormal delay in granting recognition to the concerned unions/association. The Unions submit their recognition papers duly completed to MoD but the recognition papers are returned

back to the concerned unions by making a number of objections not once, but several times.

The MoD is requested to make objections once and grant recognition to the unions fulfilling the requirements of recognition.

Action: D(JCM)

68. The ACP has not been granted to the civilian employees working at Station Headquarters Dhran GADHRA (Gujarat).

In this connection, the welfare committee of above Headquarter have demanded implementation of ACP Scheme w.e.f 9th Aug 1999 onwards but no response is being given to implement the ACP of Civilian Employees. Also a number of employees retired from service or expired are being given terminal benefits, such as, Gratuity/Pension, Pay Fixation, Arrears etc.

Kindly direct to the authority of Station Headquarter Dhran GADHRA (Gujarat) to do the needful at the earliest.

Action: D(GS-I)

69. It is requested that a copy of each SRO/SOP of recruitment rules of each Directorate of MoD, may kindly be provided to members of JCM for reference.

Action: All Admn. Sections

70. From Ministry of Labour and Employment OM No. A-11011/2/71-PLO dated 23.3.1973, it is apparent that the roll of DLWC/ALWC is purely advisory and he is required to maintain a neutral image between the Management and workers and make efforts to protect and maintain harmonious industrial relation in the industry/establishment. But at OD Fort, Allahabad, the existing DLWC is working contrary to his above duties.

The Chairman, Departmental Council JCM-II MoD is requested to look into the matter and arrange to issue suitable direction to DLWC and Commandant OD Fort Allahabad to impart his duties strictly as per rules in the interest of workers.

Action: D(O-II)/Army HQ

71. Chief Record Officer of AOC Records Secunderabad has written a letter to CAFVD Kirkee, COD Delhi, COD Kanpur, COD Cheoki and OD Fort, Allahabad that IHQ of MoD (Army) has clarified vide their letter No. A/23734/CMD/OS-8C (II) dated 26 July 2010 and signal No. A/23734/CMD/OS-8C (II) dated 10 Aug 2010, that Lister Drivers are no longer eligible for promotion to the grade of CMD (OG) as CMD is a common category post governed by provision Act SRO123 of 9th Nov., 2005. As per provision of ibid SRO, the post CMD (OG) is required to be filled 100% by Direct recruited from amongst persons possessing civilian driving license for

heavy vehicles with two years driving experience. According to above clarification, cases of 21 lister drivers have not been considered by DPC with effect from 12-13 Aug 2010.

The Lister drivers were being promoted as CMD (OG) earlier. But according to the above letter has refused to promote these workers as CMD (OG). The resultant is the promotion avenues to the cadre. There is a discontentment in the cadre. It is requested to take some provision for promotion to these cadre.

Action: D(O-II)/Army HQ

Shri M.K.R. Pillai, AIDEF

72. He welcomed the Chairman and all the participants of the Meeting and raised the issue of Formation of Defence Quality Assurance Board (DQAB). The issue discussed in JCM III & II Level several times but without any solution. This may be done as it is for the overall betterment of the Organization.

Action: D(QA)/D(GS-VI)

73. After lifting ADRP in 2009, recruitment has not taken place in any cadre except in the case of JE (QA)/Chargeman and one or two isolated vacancies of lower rung cadres like labourer etc. Contrary to MoD policy on the matter, no action has been initiated to fill up the large number of non-technical vacancies of Admin, Stores, Fire Brigade, Statutory Canteen, Draughtsman, Steno and Industrial cadres. In all most all the establishments, outsourcing is resorted on a large scale where lot of irregularities are committed. The matter may be taken up to fill up all the posts lying vacant.

Action: D(QA)

74. Recruitment Rules of Technician (SS) needs review. As per DoP&T guidelines, qualification for all erstwhile Gp 'D' employees is Matriculation or ITI. However, the DGQA has made it as ITI. This is contradictory to the guidelines of DoP&T. SRO 100 of 2012 needs REVIEW.

Action: D(QA)/D(Apptts.)

75. It is understood that cadre review proposals of Adm, Stores, Drawing Office staff and few other categories except technical categories have been approved by MoD and the same is pending with Ministry of Finance for their approval. It is therefore requested that cadre review proposals of these categories may be implemented at the earliest.

Action: D(QA)

76. After implementation of VI CPC recommendations, the post of pharmacist in different grades are merged and re-designated as Pharmacist. Min of Finance vide their letter No. F.No.1/1/2008-IC dated 18 Nov 2009 has given instructions

that Pharmacists appointed after 1.1.2006 with qualification (10+2 with diploma /degree in Pharmacy) will be given the Grade Pay of Rs.4200 after two years service in the entry grade. However, Pharmacists in DGQA appointed after 1.1.2006 and having the requisite qualification are denied Grade pay of Rs.4200/- on the pretext that the matter has been referred to Def Finance. Since the matter is pending for a long time, it is requested that the same may be settled at the earliest.

Action:D(QA)

77. The DGQA Adm has issued a letter directing the Estts not to convene any JCM IV level meetings since there is a stay order on this issue. Whereas the MoD letter states that till the reconstitution of existing JCM, JCM at all levels will function as per the present nominations.

Action: D(QA)

78. OT at single rate were paid to employees of CQAL CQAR, Bangalore, depending upon the workload. The Establishments are under the Factories Act. The PCDA has no authority to question the Head of the Estts who sanction the O.T. The matter may be taken up with PCDA not to reject OT claims of CQAL & CQAR Bangalore.

Action: D(QA)

79. Sportsmen who participate in National/International importance are entitled for special Increment as per DoP&T guidelines. Such cases are delayed for more than one year for according the sanction. Hence, the power to sanction the increment may be delegated to Head of Estts or Head of the Department.

Action : D(Estt./NG)

Shri H.N. Tiwari, INDWF

80. He welcomed the Chairman and all the participants of the meeting and raised the issue of four grade structure similar to civilian motor driver (CMD) of all Directorate under MoD which has not been allowed to FED of AOC Directorate under MoD. It has already been implemented in DGOF/DGQA years back.

Expeditious action may kindly be taken without any further delay in the matter.

Action: D(Civ-I)

81. Keeping in view the functional requirement in the process of procurement and management of the Store, the minimum educational qualification for the post of Store Keeper in DGAFMS Directorate should be 10+2 by amending the relevant recruitment rules/SRO.

Action: D(Med)/D(Apptts.)

82. It was requested to review the SRO-110&86 in respect of store keeping cadre of DGAFMS Directorate in consultations with recognized federations.

It is further added that in SRO-86, it has been envisaged that 30% promotion from the feeder cadre, failing which by deputation or re-employment of Ex-Serviceman and 70% by deputations/re-employment of Ex-serviceman. Such provisions in the SRO need discussion with the staff side of recognized federation. It is requested to convene a meeting with reps of recognized federations.

Action: D(Med)/D(Apptts.)

83. As per Govt. rules in each Directorate under the MoD, the probation period are being considered as part of the service rendered by the employees for residency period and other service benefits admissible under the rules. But in the Air Force Directorate, the probation period is not being counted for residency period and other purposes. Necessary instructions may be issued to the Air Force directorate.

Action: D(Civ-I)/D(Air-III)

84. The benefit granted on the promotion of Chargeman-I in Air Force Directorate as a consequences of Pay fixation in revised pay scale between 1.1.2006 to 31.8.2008, may not be withdrawn as was followed in OFB & DGQA.

Action: D(Air-III)

85. There is a provision for the treatment of the serving employees in emergency on credit basis, in the CGHS empanelled private Hospitals. But the private empanelled CGHS hospitals at Lucknow are not providing this facility when the serving CGHS beneficiaries/other bonafide beneficiaries are admitted in CGHS empanelled hospitals. Under emergency condition, neither the CGHS empanelled private hospitals are providing treatment on credit basis nor the medical advances for treatment are passed by the PCDA Lucknow. Hence, the following is requested:-

The matter may be brought to the notice of the Ministry of Health & F.W. to issue necessary instructions.

ii) The CGDA, New Delhi may be advised to pass the medical advance for treatment in emergency where ever it is required.

Action: D(Civ-II)

86. We are thankful to E-in-C & EME Directorate for their approval to provide protective clothing's to their employees at par with DGOF, on a request by the staff side in Army JCM council. It is further requested that other Directorates may

also be advised to provide protective clothing to their employees as has been provided in OFB.

Action: Army HQ

87. It is noticed that several deserving cases of compassionate appointment are pending due to non-availability of the vacant posts under 5% quota of compassionate appointment.

We therefore humbly request the Chairman for one time relaxation for the pending cases since last 10 year as it was given in the past too for the year 1982 to 1992 in all Directorates under MoD.

Action: D(Lab)

Shri Bhopal Singh, CDRA

88. He welcomed the Chairman and all the participants of the meeting and raised the issue of Amendment in RRs of Auditors grade regarding minimum qualifying service for promotion from Clerk to Auditor grade and accordingly the proposal regarding change of RRs of the Auditors in the Defence Account Department.

Action: Def Fin (AG/PB)/Def Fin (Coord)

89. In case of emergency, the employees of Parliament and other Ministries like Petro-Chemicals etc. were given credit facilities in recognized/empanelled private hospitals/ diagnostic centers. It is requested that the employees of MoD may also be provided credit facilities on the same pattern.

Action: D(Civ-II)

III. DISCUSSIONS ON AGENDA POINTS RAISED:

(Details of agenda points and comments thereon have already been circulated)

All India Defence Employees Federation (AIDEF)

Agenda Point-1 **Illegal and inhuman firing by DSC Personnel of GCF, Jabalpur against the peacefully assembled workers of GCF, Jabalpur**

<u>Decision:</u>	Representatives to be informed about the action taken.	<u>Action: D(Estt./NG)</u>
<u>Agenda Point No.2</u>	Undue delay in settling the 3rd MACP issue of Artisan Staff.	
<u>Decision:</u>	Order to be issued to maintain status quo till receipt of clarification from DoP&T.	<u>Action: D(Civ-I)</u>
<u>Agenda Point No.3</u>	Payment of Time wages to the piece workers of Ordnance Factories for the period between 44 3/4 hours and 48 hours and also when piece workers are deployed on overtime on Sundays/Holidays.	
<u>Decision:</u>	This will be done expeditiously.	<u>Action: D(Estt/NG)</u>
<u>Agenda Point No.4</u>	Grant of 30 days EL to the Industrial Workers who have opted leave under the provisions of Factories Act 1948.	
<u>Decision:</u>	The issue settled.	<u>Action: D(Civ-II)/D(Estt/NG)/CGDA</u>
<u>Agenda Point No.5</u>	Undue delay in correlation of hourly rate of Piece Workers in 6th CPC Pay Scales.	
<u>Decision:</u>	The issue will be settled.	<u>Action: D(Estt/NG)</u>
<u>Agenda Point No.6</u>	Setting up of PNM, PDEM & Functioning of Departmental Council (JCM) at MoD Level.	
<u>Decision:</u>	The issue will be examined.	<u>Action:D(JCM)</u>
<u>Agenda Point No.7</u>	Implementation of Judgment of Madras High Court to regularize the services of 4 Ad-hoc Non-Teaching Staff of OCF School.	

- Decision:** The matter is sub-judice. To be examined by DDP.
Action: D(Estt/NG)
- Agenda Point No.8** Restoration of Civilian Vacant Posts in Defence Establishments abolished under the ADRP.
- Decision:** DDP will take action for revival of post.
Action: D(Estt/NG)
- Agenda point No.9** Non-payment of 5th CPC hourly rate to the piece workers of Ordnance Factories on MACP pay scale.
- Decision:** DDP to hold meeting with OFB and issue instructions.
Action: D(Estt/NG)
- Agenda Point No.10** Arbitrary surplus of man power in the various Army Units to be withdrawn.
- Decision:** To be discussed with JS(AB).
Action: Army HQ
- Agenda Point No.11** Trade Union Rights for the employees working in Military Hospitals and Training Centers.
- Decision:** To be discussed in Departmental Council (JCM) Meeting.
Action: D(JCM)
- Agenda Point No.12** Payment of Gratuity to the retiring employees covered under New Pension Scheme.
- Decision:** Pursue to expedite.
Action: D(Civ-II)/CGDA
- Agenda Point No.13** Fixation of Pay in the pre-revised pay scale of Rs.6500-10500 in the case of employees who were in the pay scale of Rs.5000-8000 & Rs.5500-9000 and thereafter for fitment in the 6th CPC pay scale.
- Decision:** To be taken up with MoF.

Action: D(Estt./NG)

Agenda Point No.14

Payment of Risk Allowance to the Defence Civilian Employees.

Decision:

Orders for its continuance beyond 31.12.2012 and 25% increase with DA to be issued and decision for left out category to be expedited with DOP&T by having a meeting at AS(A) level.

Action: D(Estt/NG)

Agenda Point No.15

Revision of Night Duty Allowance to the Defence Employees based on the decision of Hon'ble Supreme Court.

Decision:

To be expedited with MoF.

Action: D(Civ-II)

Agenda Point No.16

Contractual appointment in Fire Fighting Services at ITR Balasore under DRDO in violation of the Contract Labour Act.

Decision:

DRDO to take necessary action.

Action: D(R&D)

Indian National Defence Workers' Federation (INDWF)

Agenda Point No.17

Non-payment of OT arrears from 1.1.2006 as per Factories Act, 1948 and also non payment of PRIS to the DRDO employees in spite of clear Govt. orders.

Decision:

DRDO to take necessary action.

Action: D(R&D)

Agenda Point No.18

Granting of Trade Union Rights for the Employees employed in the Training Establishments, Hospitals

and the Establishments covered under SRO 17(E) under Ministry of Defence.

Decision: To be discussed in Departmental Council (JCM) Meeting.

Action: D(JCM)

Agenda point No.19 Providing Office Accommodation at Delhi for the recognized Federations.

Decision: To be discussed in Departmental Council (JCM) Meeting.

Action: D(JCM)

Agenda Point No.20 Recognition of Trade Unions by Ministry of Defence.

Decision: The matter is to be examined.

Action: D(JCM)

Agenda Point No.21 Granting Ex-gratia payment Rs.10 lakhs to the families of the victims lost their lives while performing their official duty in the establishments particularly in Ordnance Factories.

Decision: Orders likely to be issued.

Action: D(Estt/NG)

Agenda Point No.22 Granting of fixed Medical Allowance @ Rs.300/- per month to the employees not having Medical Facilities.

Decision: CGDA to take action on payment of FMA.

Action: D(Civ-II)/CGDA

Agenda Point No.23 Pay scales commensurate with Job content to Civilian Mechanical Transport Drivers of India Air Force.

Decision: To be referred to VII CPC.

Action: D(Air-III)

Agenda Point No.24

CSD Facilities to retired Civilian Defence Employees.

Decision:

To be discussed in Departmental Council (JCM) Meeting.

Action: D(Mov)

Confederation of Defence Recognized Associations (CDRA)

Agenda Point No.25

Some legitimate demands of the Civilian Cooks of Air Force.

Decision:

To be referred to VII CPC. Matter may also be discussed in a meeting at JS(G/Air) level.

Action: D(Air-III)

Agenda Point No.26

Long Outstanding Points given in the Departmental Council JCM are to be Resolved.

Decision:

Comments noted. The issue of storekeeping staff may be submitted again.

Action: D(Mov)

Agenda Point No.27

Time Bound Implementation of Cadre Review of Various Categories under MoD.

Decision:

To be discussed in Departmental Council (JCM) Meeting.

Action: All Admn. Sections

Agenda Point No.28

Consultation on Draft Recruitment Rules by the concerned Organizations before processing & implementation.

Decision:

Necessary instructions may be circulated and meetings at concerned HQ/Orgns. may be held.

Action:D(JCM)/ All HQ/Orgns.

Agenda Point No.29

Formation of Pension Adalats for Defence Civilians

Decision:

Wide publicity be given by CGDA about the schedule of Pension Adalats conducted by them.

Action: CGDA

Agenda Point No.30

Grant of One Increment when Promotion are Granting in the same Grade Pay as a result of MACP: Higher Responsibilities.

Decision:

Advice of DOP&T may be obtained.

Action: D(Civ-I)

Agenda Point No.31

Non Grant of Meetings/Interviews by the different Organization under MoD to the representatives of CDRA/Recognized Assns.

Decision:

Instructions to be reiterated.

Action: D(JCM)

Agenda Point No.32

Harassment of Conservancy Safai Karamchari's Office Bearers of Branches of "All India Defence Conservancy Safai Karamchari Assn" are increasing despite a point in the Departmental Council JCM.

Decision:

CDRA will give details.

Action: Army HQ

Agenda Point No.33

Points related to Naval Technical Supervisory Staff.

Decision:

Comments noted. On the issue of OTA copy of D(Civ-II) ID No. 159/10/D(Civ-II) dated 6.8.2013 may be given to Dir(IR), OFB.

Action: D(Civ-II)/D(N-II)

Agenda Point No.34

Allow Participation in works committee in different Organizations under Ministry of Defence upto the level of Grade Pay of Rs.4200/- & MACP Rs.4600/-.

<u>Decision:</u>	The issue settled.	<u>Action: D(JCM)</u>
<u>Agenda Point No.35</u>	Merger and Re-designation of various Common Category Posts as per 6th CPC recommendations-CSK Cadre Air Force.	
<u>Decision:</u>	Consolidated proposal may be expedited.	<u>Action: D(Air-III)</u>
<u>Agenda Point No.36</u>	Enhancement of Civilian Storekeeping (CSK) Staff in Indian Air Force.	
<u>Decision:</u>	Matter may be discussed with Air HQ. Proposal to be re-submitted.	<u>Action: D(Air-III)</u>
<u>Agenda Point NO.37</u>	Enhancement of Qualification at entry level to match the contemporary requirements of Trade Job in Air Force.	
<u>Decision:</u>	CDRA will provide the related papers. Necessary action is to be taken by Air HQ.	<u>Action: D(Apptts.)/D(Air-III)/PDPC, Air HQ</u>
<u>Agenda Point No.38(a)</u>	Issue related to CMD Drivers under Army.	
<u>Decision:</u>	CDRA to provide relevant papers.	
<u>Agenda Point No.38(b)</u>	<u>Rates of Liveries and their quality.</u>	
<u>Decision :</u>	Instructions already issued.	<u>Action: D(Civ-I)/D(N-II)</u>
<u>Agenda Point No.39</u>	Cadre Review of the Admn. cadre of MES.	
<u>Decision:</u>	To be expedited.	<u>Action: D(Works-II)/DDG(CP), Army HQ</u>

Agenda Point No.40

Consideration of Compassionate Posting for Ordnance Factory Board (OFB) Units/Installations.

Decision:

CDRA to submit the proposal. DDP to examine.

Action: D(Estt/NG)

Bharatiya Pratiraksha Mazdoor Sangh (BPMS)

Agenda Point No.41

Re-deployment of Civilian employees of Stationery Depots.

Decision:

The matter to be discussed with JS(AB).

Action: D(O-II)/Army HQ

Agenda Point No.42

Constitution of the negotiating machinery at Chief Engineer Command/Zone Level for settlement of disputes between civilian employees in MES and the Government.

Decision:

MES to ensure regular meeting with Staff Side.

Action: D(Works-II)/Army HQ

Agenda Point No.43

Payment of Overtime Allowance to certain categories of Class IV Staff (erstwhile) viz., cook, Masalchi, Dhobi, Mali and Barber posted in Ordnance Factory Hospitals.

Decision:

To expedite action in consultation with Def (Fin).

Action: D(Estt./NG)

Agenda Point No.44

Restructuring of Cadre of Artisan Staff in Defence Establishments in modification of recommendations of VI CPC.

Decision:

Order to be issued to maintain status quo till receipt of clarification from DoP&T.

Action: D(Civ-I)

Agenda Point No.45

Granting of additional increment @ 3% on grant of 2nd financial up-gradation under MACP to Senior Nursing Staff.

Decision:

DDP to examine.

Action: D(Civ-I)/D(Estt/NG)/CGDA

Agenda Point No.46

Co-relation of piece work according to the pay scales of VI CPC.

Decision:

Already discussed (**Agenda Point No. 5**).

Action: D(Estt/NG)

Agenda Point No.47

Overtime Allowance to piece Workers in OFB.

Decision:

Already discussed (Agenda Point No. 3).

Action: D(Estt/NG)

Agenda Point No.48

30 days Earned Leave to Industrial Employees.

Decision:

Already discussed (**Agenda Point No. 4**).

Action: D(Estt/NG)

Agenda Point No.49

management of Group 'C' & 'D' MES Personnel to manage the existing shortage and make optimum use of the existing manpower.

Decision:

To be Discussed with Federation/Associations by E-in-C's Br.

Action: D(Works-II)/Army HQ

Agenda Point No.50

Implementation of Court verdict in favour of Non-Petitioners to avoid unnecessary litigations regarding granting of House Rent Allowance.

Decision:

DDP to examine.

Action: D(Civ-I)/D(Estt/NG)/D(QA)/CGDA

Agenda Point No.51

Continuation of Risk Allowance to Central Government Employees.

Decision:

The matter discussed (Agenda Point No. 14).

Action: D(Civ-II)

Agenda Point No.52

Granting of award of Special Increment for achieving excellence in All India Civil Services Athletic Tournament.

Decision:

The matter will be settled shortly by DDP.

Action: D(Estt./NG)

Agenda Point No.53

Revision of Special Pay to Staff Nurse working in Operation Theatre.

Decision:

DDP to examine.

Action: D(Estt/NG)

Agenda Point No.54

Revision of Nursing Allowance to all Nurses working in Dispensaries.

Decision:

Matter referred to Ministry of Health & Family Welfare to be expedited.

Action: D(Civ-II)

Agenda Point No.55

Granting of Grade Pay 1800 to widow employee appointed on compassionate ground in 223 ABOD (DG:OS).

Decision:

BPMS will check the specific case and report.

Action: BPMS

Agenda Point No.56

Granting of HPCA/PCA to all categories of Para Medical Staff working in Hospitals etc.

Decision:

Matter referred to Ministry of Health & Family Welfare. May be expedited.

Action: D(Med)

Agenda Point No.57

Restriction of 40 days' PLB for AOC, Navy, Air Force, EME & Ordnance Factories.

Decision:

DDP to refer to Finance. The matter of restriction of 40 days to be reviewed.

Action: D(O-II)/D(N-II)/D(Air-III)/D(Estt/NG)

Agenda Point No.58

The regularized casual/ad-hoc service may be counted for the purpose of ACP/MACP benefits by implementing the Supreme Court Judgment which is implemented for a section of the Naval Employees.

Decision:

May be taken up at National Council level.

Action: Staff Side

Agenda Point No.59

Trade Union Rights may be given to all the Defence Civilian Employees up to Chargeman category and also for employees working in Military Hospitals, Training Centers, Station HQ and SRO-17(E) Areas.

Decision:

To be discussed in Departmental Council (JCM) Meeting.

Action: D(JCM)

Agenda Point No.60

Grant of Four Grade Structure to the Fire Engine Drivers of Navy, DG;OS and other Defence Establishment at par with Ordnance Factories and DGQA.

Decision:

Status explained.

Action: D(Civ-I)/D(O-II)/D(N-II)

Agenda Point No.61

Grant of Four Grade Structure for Ammunition Mechanic of NAD.

Decision:

Matter be expedited.

Action: D(N-II)

Agenda Point No.62

Creation of Chargeman post at par with other Defence Establishments in MES.

Decision:

Matter will be referred to Defence (Finance).

Action: D(Works-II)

Agenda Point No.63

Promotion to the post of Supervisor (NT) from Leading Fireman: Norms Relaxation in OFB.

Decision:

DDP to examine.

Action: D(Estt/NG)

Agenda Point No.64

Granting of credit facility to Govt. employees by Recognized Private Nursing Homes in emergencies.

Decision:

The matter taken up with MOH&FW be expedited.

Action: D(Civ-II)

Agenda Point No.65

Exemption of Road Toll Tax to Defence Civilians.

Decision:

Ministry of Road & Transport is to be requested.

Action: D(Mov)

Agenda Point No.66

Commander Works Engineer (MES) should be delegated the powers for making re-imbusement of expenses incurred on medical treatment in emergency cases and for granting permission to CGHS beneficiaries to obtain treatment in a private hospital recognized under CGHS etc.

Decision:

Status explained.

Action: D(Civ-II)/D(Works-II)

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ANNEXURE

LISTS OF PARTICIPANTS (IN THE STEERING COMMITTEE MEETING FOR THE 90TH DEPARTMENTAL COUNCIL (JCM) HELD ON 27.9.2013.

Shri S.K. Khare, Joint Secretary (E) ----- In Chair

Special Invitees

Ms Kusum Singh - JS (P&C)
Shri Anil Bahuguna - JS

OFFICIAL SIDE MEMBERS, MOD

1. Shri Surya Prakash - Dir (CP)
2. Shri Raj Kumar - Dir (Q)
3. Shri Sharda Prasad - DS(P)
4. Shri D.K. Paliwal - DS(Med)
5. Shri R.H.H. Hmar - DS (Navy)
6. Shri R. Pandiyan - DS(Works)
7. Shri Subhash Chand - DS, D(QA)
8. Shri R.K. Jaiswal - Under Secretary, D(JCM)
9. Shri M.S. Sharma - Under Secretary, D(Civ-I)
10. Ms Sushma Batra - Under Secretary, D(Civ.II)
11. Shri H.L. Meena - Under Secretary, D(Lands)
12. Shri Amlan Das - Under Secretary, D(Estt./NG)
13. Shri Rajeev Jauhari - Under Secretary, D(O-II)
14. Shri Y.S. Awana - Under Secretary, D(Air.III)
15. Shri Man Mohan - Under Secretary, D(Works)
16. Shri Joginder Pal - Section Officer, D(Civ.II)

MEMBERS, HQ/ORGANIZATIONS

Army HQ

17. Shri Sanjay Sinha - Offg. DDG(CP)
18. Shri Ashok Kumar - Dir (JCM)
19. Col. H. Bhatnagar - Dir (Pers), E-in-C's Branch

Air HQ

20. Shri U.A. Jose - Dir. PC(AFC)

Naval HQ

21. Shri Rajeev Ranjan - Director, DCPS (JCM)
22. Shri Anthony Joseph - Dy. Director, DCP
23. Capt. Anil Marya - DCP

DRDO

24. Shri B.B. Sharma - Joint Director

DGQA

25. Shri S. Alageshan - Director (Pers)

26. Shri Anil Kumar Singh - Dy. Dir. (JCM)

DG AFMS

27. Col. Pradeep Kumar - Director (Plg.)

OFB

28. Shri Santosh Kumar Singh - Director (IR)

CGDA

29. Shri R. Ranganathan - SAO, CGDA

STAFF SIDE MEMBERS

All India Defence Employees Federation (AIDEF)

30. Shri C. Srikumar, Leader, Staff Side

31. Shri M.K.R. Pillai.

Indian National Defence Workers Federation (INDWF)

32. Shri R. Srinivasan, Secretary, Staff Side

33. Shri H.N. Tewari.

Bhartiya Pratiraksha Mazdoor Sangh (BPMS)

34. Shri M.P. Singh

35. Shri Daya Shankar Upadhyay

Confederation of Defence Recognized Associations (CDRA)

36. Shri Ved Pal Yadav

37. Shri Bhopal Singh
