

F. No. 17(01)/2016-D(Civ-I)  
Government of India  
Ministry of Defence  
(Department of Defence)

Sena Bhawan, New Delhi  
Dated 6<sup>th</sup> October, 2016

OFFICE MEMORANDUM

Sub : Setting up of Anomaly Committee to settle the anomalies arising out of the implementation of the Seventh Central pay Commission

In pursuance of DoP&T OM No. 11/2/2016-JCA dated 16 Aug 2016, it has been decided to set up a Departmental Anomaly Committee in the Ministry of Defence consisting of the representatives of the Official side and Staff Side, to give recommendations on the anomalies arising out of the implementation of the Seventh Central Pay Commission's Recommendations. The composition of the Committee shall be as under :-

Shri Rabindra Panwar Additional Secretary(P)	Chairman	Being concerned with Establishment matters of Defence Civilians
Shri V. Anandarajan JS(E), DoD	Official side Members from respective Deptts.	As per the practice adopted during VI CPC
Shri Sanjay Prasad JS(LS), DDP		
Shri G. S. Malik CC R&D (LS & HR), DRDO		
Smt. Devika Raghuvanshi Addl. FA (DR), MoD(Fin)	Official Members from Finance Divn	
Shri L. H. Ruolngul DFA, Defence (Fin/AG)		
Shri T. R. Singal DS (Pension/Policy) DFA (Pension)	Official Members for anomalies related to pension	
Army Hqrs./ DDG (CP), Naval Hqrs. / DDCP Air Hqrs. / JDPC CGHQ/ DIG(Admn.)	Co-opt Members from each Service HQ	
AIDEF, INDWF, BPMS and CDRA (02 Reps each)	Staff Side members	
Shri Anil Kumar DS (CP), DoD	Member-Secretary,	

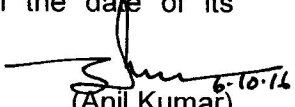
2. The DoP&T OM 16 Aug 2016 has defined the term "Anomaly" as under :-

- (a) Where the official Side and the Staff Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the Seventh Central Pay Commission itself without the Commission assigning any reason; and
- (b) Where the maximum of the revised scale is less than the amount at which one is entitled to be fixed except in those cases where the same is as a result of modified fixation formula adopted by the Government; and

...2

Dy. No. 1978  
Date 06/10/16  
Dir (Gen/IT)

3. The Departmental Anomaly Committee will deal with anomalies pertaining exclusively to Defence Civilians in the Ministry of Defence and having no repercussions on the employees of another Ministry / Department, in the opinion of the Financial Adviser.
4. Any recommendations of the Anomaly Committee to resolve the anomaly shall be subject to the approval of the Government.
5. Cases where there is a dispute about the definition of "Anomaly" and those where there is a disagreement between the Staff Side and the Official Side on the anomaly will be referred to an "Arbitrator" to be appointed out of a panel of names proposed by the two sides. However, this arbitration will not be a part of the JCM Scheme. The Arbitrator so appointed shall consider the disputed cases arising in the Anomaly Committees at the National as well as Departmental level.
6. Orders regarding appointment of the Arbitrator and constitution of anomaly Committee at National Level will be issued by the Government separately.
7. The Committee shall receive anomalies through Secretary, Staff Side of respective Council up to six months from the date of its constitution and it will finally dispose off all the anomalies within a period of one year from the date of its constitution.

  
(Anil Kumar)  
Deputy Secretary (CP)  
Tele. No.23011681


To

1. The Chairman of the Anomalies Committee
  2. Official Side Members
  3. Staff Side Members
- } as listed above

Copy to:-

1. D(JCM)
2. General Secretaries of four Employees' Federations (AIDEF, INDWF, BPMS and CDRA) - with the request to nominate two representatives from each Federation to attend the proceedings of the Committee and to nominate Secretary, Staff side.
- ✓ 3. ✓ D(IT) with the request to upload this circular on the website MoD/DoD at link "7<sup>th</sup> CPC" in the Employees corner of MoD website- for information of all concerned.

US (AT) B1

  
7.10.16  
N1C