

Government of India  
Ministry of Defence  
Department of Defence  
D(Civ-I)

Subject: Clarification regarding pay fixation under 7<sup>th</sup> CPC for the post of trainee appointed on compassionate grounds in the -1S Scale

With reference to the subject mentioned above, it is stated that a number of references have been received in this Division for seeking clarification on General Policy/ Guideline for handling the -1S pay Scale (Rs.4440-7440/-) post implementation of the 7<sup>th</sup> CPC. Subsequently, the matter was taken up with Ministry of Finance(Department of Expenditure) for furnishing a clarification.

2. In this connection, it is hereby informed that MoF (DoE) has examined the proposal and with the approval of Hon'ble Finance Minister, has conveyed its clarification vide their ID No. 4-1/2017-IC/E.III.A(i) dt. 29.08.2017(copy enclosed), as under:

*"Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC Report be the replacement for the pre-revised -1S scale. The pay of those governed by the 1S scale may be revised by using the Fitment Factor of 2.57 for placement in Level-1 in conformity with the Rule 7 of the CCS(RP) Rules,2016. All pre-revised pay stages lower than pre-revised pay of Rs. 7,000 in the pre-revised -1S scale shall not be considered for determining the benefit of bunching, on the same lines as has been clarified by MoF(DoE)'s O.M. dt. 03.08.2017 on application of the benefit on account of bunching."*

3. The above clarification of Ministry of Finance is circulated to all the Administrative Divisions in Ministry of Defence and Field Formations/Line Dtes. for necessary action.

*Kumar*  
11/9/17

(Pawan Kumar)  
Under Secretary to the Govt. of India  
Telefax: 23012414

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MoD ID No. 11(1)/2017-D(Civ-I) Dated : 11.09.2017

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**Subject-** Fixation of pay of the pre-revised pay scale of -1S scale in the Seventh Central Pay Commission (7<sup>th</sup> CPC)-reg.

**Reference:** MoD's File No. 11(1)2017/D(Civ-I);  
MoD/ Defence Production's File No. 50(91)/2016-  
D(Estt./NG); &  
MoD/O/o JS(Trg) and CAO's File No. 88296/7<sup>th</sup>  
CPC/CAO/A-2(B)

Ministry of Defence (Finance) may kindly refer to their Note on preceding pages of 12014/2/2017-AG/PB.


2. The proposal for extension of the revised pay scale in terms of CCS (RP) Rules, 2016 to the employees in the pre-revised -1S scale has been considered by the Government and it has been decided that Level-1 of the Pay Matrix introduced on implementation of the 7<sup>th</sup> CPC Report be the replacement for the pre-revised -1S scale. The pay of those governed by the -1S scale may be revised by using the Fitment Factor of 2.57 for placement in Level-1 in conformity with the Rule 7 of the CCS (RP) Rules, 2016. All pre-revised pay stages lower than pre-revised pay of Rs. 7,000 in the pre-revised -1S scale shall not be considered for determining the benefit of bunching, on the same lines as has been clarified by this Department's O.M. dated 03.08.2017 on application of the benefit on account of bunching. The above noted files of the Ministry of Defence are returned herewith.

3. This issues with the approval of Hon'ble Finance Minister.

  
30/8/17  
(Ram Gopal)

Under Secretary

Ministry of Defence (Finance), Addl. FA & JS (RK), South Block.  
Department of Expenditure, I.D. No. 4-1/2017-IC/E.III.A. dated  
29<sup>th</sup> August, 2017

  
30/8/17  
APA (AG/PB)

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