

**OFFICE MEMORANDUM**

Subject: Availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in respect of Army Pay Rules 2017, Air Force Pay Rules 2017 and Navy Pay Regulations 2017 in respect of Officers and JCOs/OR equivalent.

Reference is invited to Special Army Instructions (SAI-2008), Special Air Force Instructions (SAFI-2008), Special Navy Instructions (SNI-2008) dated 11.10.2008 and Army Pay Rules 2017, Air Force Pay Rules 2017 and Navy Pay Regulations 2017 dated 3.5.2017 in respect of Officers and JCOs/OR equivalent.

2. In 6<sup>th</sup> CPC regime pay fixation on promotion in respect of Defence Services Personnel was governed by provisions contained in SAI-2008, SAFI-2008 and SNI-2008. These provisions regulates pay fixation on promotion, wherein an Officer has an option to get his pay fixed in the higher post either from the date of his promotion or from the date of next increment. Similarly, consequent upon implementation of 7<sup>th</sup> CPC, the pay fixation on promotion from the date of promotion is regulated by Rule 12 of the Army Pay Rules 2017, Air Force Pay Rules 2017 and Navy Pay Regulations 2017 dated 3.5.2017 in respect of Officers and JCOs/OR equivalent. This methodology of fixation of pay on promotion to a post carrying duties and responsibilities of greater importance, of a Defence Services Personnel in case he opts for pay fixation from the Date of Next Increment (DNI) has been considered in this Department.

3. After due consideration in this matter, the following is decided as follows:

(i) A Defence Personnel, who is promoted or upgraded from one rank to another, subject to the fulfilment of the eligibility conditions as prescribed in the relevant Recruitment Rules, to another post carrying duties or responsibilities of greater importance than those attaching to the post held by him/her. Such, Defence Personnel may opt to have his/her pay fixed from the Date of his/her Next Increment (either 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be) accruing in the Level of the post from which he/she is promoted, except in cases of appointment on deputation basis to an ex-cadre post or on direct recruitment basis or appointment/promotion on ad-hoc basis, as applicable in the Defence Services.

(ii) In case, consequent upon his/her promotion, the Defence Personnel opts to have his/her pay fixed from the date of his/her next increment (either 1<sup>st</sup> July or 1<sup>st</sup> January, as the case may be) in the Level of the post from which Defence Personnel is promoted, then, from the date of promotion till his/her

DNI, the Defence Personnel shall be placed at the next higher cell in the level of the post to which he/she is promoted.

**Illustration:**

1.	Level in the revised pay structure: <b>Level 4</b>	Pay Band	5200 – 20200		
			Grade Pay	2000	2400
2.	Basic Pay in the revised pay structure: <b>29600</b>				
3.	Granted promotion in Level 5.	Levels	3	4	5
		1	21700	25500	29200
4.	Pay in the upgraded Level i.e, Level 5: <b>30100</b> ( next higher to 29600 in Level 5)	2	22400	26300	<b>30100</b>
		3	23100	27100	31000
5.	Pay from the date of promotion till DNI: <b>30100</b>	4	23800	27900	31900
		5	24500	28700	32900
		6	25200	<b>29600</b>	33900
		7	26000	30500	34900
		8	26800	31400	35900
		9	27600	32300	37000
		10	28400	33300	38100

(iii) Subsequently, on DNI in the level of the post to which Defence Personnel is promoted, his/her Pay will be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Defence Personnel is promoted and he/she shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he/she is promoted; and if no such Cell is available in the Level to which he/she is promoted, he/she shall be placed at the next higher Cell in that Level.

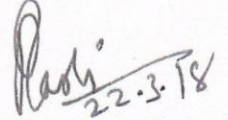
**Illustration:**

1.	Level in the revised pay structure: <b>Level 4</b>	Pay Band	5200 – 20200		
			Grade Pay	2000	2400
2.	Basic Pay in the revised pay structure: <b>29600</b>				
3.	Granted promotion in Level 5.	Levels	3	4	5
		1	21700	25500	29200
4.	Pay from the date of Promotion till DNI: <b>30100</b>	2	22400	26300	30100
		3	23100	27100	31000
5.	<b>Re-fixation on DNI:</b> Pay after giving two increment in Level 4: <b>31400</b>	4	23800	27900	<b>31900</b>
		5	24500	28700	32900
		6	25200	<b>29600</b>	33900
		7	26000	<b>30500</b>	34900
		8	26800	<b>31400</b>	35900
		9	27600	32300	37000
6.	Pay in the upgraded Level i.e, Level 5 : <b>31900</b> (either equal to or next higher to 31400 in Level 5)	10	28400	33300	38100

(iv) In such cases where Defence Personnel opts to have his/her pay fixed from the date of his/her next increment in the Level of the post from which he/she is promoted, the next increment as well as Date of Next Increment (DNI) will be regulated accordingly.

4. It is further reiterated that in order to enable the officials to exercise the option within the time limit prescribed, the option clause for pay fixation on promotion with effect from date of promotion/DNI shall invariably be incorporated in the promotion/appointment order, as per applicability, so that there are no cases of delay in exercising the options due to administrative lapse.

5. This issues with the concurrence of Ministry of Finance vide their ID No. 4-23/2017-IC/E.III (A) dated 22.3.2018.

  
22.3.18

(Prashant Rastogi)

Under Secretary to the Government of India

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Reference Folder

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