

Government of India  
Ministry of Defence  
(Department of Defence)  
D(Civ-I)

Subject: - Circulation of OMs issued by MoF/DoP&T regarding 7<sup>th</sup> CPC/LTC.

All concerned are requested to download the Govt. Orders issued by MoF/DoP&T from the websites of MoF/DoP&T for necessary action/compliance. The following are being uploaded by this office on the MoD (Department of Defence) website under the link "Employees' Corner" in a separate section with the title "Seventh Central Pay Commission":

S. No.	OM issued by	OM No. & date	Subject
1.	Department of Expenditure (Implementation Cell)	No. 1-6/2016-IC dated 07.09.2016	Recommendations of the 7 <sup>th</sup> CPC-bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016
2.	Department of Expenditure (Implementation Cell)	No. 1-6/2016-IC dated 07.09.2016	Revision of pay of employees stagnating at the maximum of the Pay Band and Grade Pay or scale in pre-revised structure under Central Civil Services (Revised Pay) Rules, 2016
3.	Department of Personnel and Training	No. 31011/3/2014-Estt.(A-IV) dated 19.09.2016	Central Civil Services (Leave Travel Concession) Rules, 1988- Relaxation to travel by air to visit NER, J&K and A&N.

*Pawan Kumar*  
(Pawan Kumar)

Under Secretary to the Govt of India.

To

D(O-II)	D(Med)	D(Works-II)	D(AG)	D(N-II)	D(BR)
D(Air-III)	D(QA)	D(Q&C)	D(GS-I/Civ)	D(GS-VI)	D(GS-II)
D(R&D)	D(QS)	D(CG)	DDP/Coord	MoD(Fin)(DFA/Coord)	
D(IT)- With the request to upload this ID on the website of MoD at location: DoD/Employees corner/ seventh CPC.					

MoD ID No. 11(3)/2016- D(civ-I) dated 23 September, 2016

Copy also to:-

AG/Mp-4(Civ)(a)	NHQ/CP Dte.	Air Hqrs/PC-5	DPR
DGDE/Admn	DGQA/Admin-7B	DGAFMS/DG-2(B)	CGDA
CAO (HR Dte)	JS(Trg)&CAO/Coord	Hqrs.IDS, (Dte of Pers)	OFB, Kolkata
DGAQA	DGNCC/Pers(C)	E-in-C Branch/EIC	DRDO/DoP

**स्वच्छ भारत : स्वस्थ भारत**

**No. 1-6/2016-IC**  
Government of India  
Department of Expenditure  
Implementation Cell

Room No. 214, The Ashok, New Delhi  
Dated the 7<sup>th</sup> September, 2016

**OFFICE MEMORANDUM**

**Subject: Recommendations of the 7<sup>th</sup> Central Pay Commission – bunching of stages in the revised pay structure under Central Civil Services (Revised Pay) Rules, 2016.**

The undersigned is directed to say that in view of the recommendation of the 7<sup>th</sup> Central Pay Commission regarding bunching of stages in the revised pay structure, it has been decided that in cases where in revision of pay, the pay of Government servants drawing pay at two or more stages in pre-revised Pay Band and Grade Pay or scale, as the case may be, get fixed at same Cell in the applicable Level in the new Pay Matrix, one additional increment shall be given for every two stages bunched and the pay of Government servant drawing higher pay in pre-revised structure shall be fixed at the next vertical Cell in the applicable Level.

2. For this purpose, pay drawn by two Government servants in a given Pay Band and Grade Pay or scale where the higher pay is at least 3% more than the lower pay shall constitute two stages. Officers drawing pay where the difference is less than 3% shall not be entitled for this benefit.

3. As per illustration given in para 5.1.37 of the Report of the 7<sup>th</sup> Central Pay Commission, if two persons drawing pay of ₹ 53,000 and ₹ 54,590 in the GP ₹ 10,000 are to be fitted in the new Pay Matrix, the person drawing pay of ₹ 53,000 on multiplication by a factor of 2.57 will expect a pay corresponding to ₹ 1,36,210 and the person drawing pay of ₹ 54,590 on multiplication by a factor of 2.57 will expect a pay corresponding to ₹ 1,40,296. Revised pay of both should ideally be fixed in the first cell of Level 14 in the pay of ₹ 1,44,200 but to avoid bunching the person drawing pay of ₹ 54,590 will get fixed in second cell of Level 14 in the pay of ₹ 1,48,500.

  
(R. K Chaturvedi)

Joint Secretary to the Govt. of India  
Tel: 011 – 2611 6646

Distribution:

1. All Ministries/Departments as per standard list.
2. NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department.



**No. 1-6/2016-IC**  
Government of India  
Department of Expenditure  
Implementation Cell

Room No. 214, The Ashok, New Delhi  
Dated the 7<sup>th</sup> September, 2016

**OFFICE MEMORANDUM**

**Subject: Revision of pay of employees stagnating at the maximum of the Pay Band and Grade Pay or scale in pre-revised structure under Central Civil Services (Revised Pay) Rules, 2016.**

The undersigned is directed to say that consequent upon notification of Central Civil Services (Revised Pay) Rules, 2016, representations have been received regarding provision of additional increments in the revised pay structure on 01.01.2016 in case of employees who had been stagnating at the maximum of the Pay Band and Grade Pay or scale in the pre-revised pay structure.


2. The matter was examined in this Department and it has been decided that in case of persons who had been drawing maximum of the applicable Pay Band and Grade Pay or scale, as the case may be, for more than two years as on 01.01.2016, one increment in the applicable Level in the Pay Matrix shall be granted on 01.01.2016 for every two completed years of stagnation at the maximum of the said Pay Band and Grade Pay or scale. Grant of additional increment (s) shall be subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable Level in the Pay Matrix. Illustrations:

Pay Band and Grade Pay or scale	(Amount in ₹)	
	PB-4 (37400-67000), GP 10000	HAG (67000-79000)
Maximum of the applicable Pay Band and Grade Pay or scale	77000	79000
Date on which pay fixed at maximum of the applicable Pay Band and Grade Pay or scale	01.07.2014	01.07.2013
Revised Pay in the applicable Level in the new Pay Matrix	199600	205100
No. of years completed at maximum of the applicable Pay Band and Grade Pay or scale as on 01.01.2016	1 year and 6 months	2 years and 6 months
No. of increment(s) to be granted on 01.01.2016	Nil	01
Revised Pay after grant of increment on 01.01.2016	199600	211300

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3. After fixation of pay on 01.01.2016 as indicated above, the date of increment shall be regulated as per the provisions of Rule 10 of Central Civil Services (Revised Pay) Rules, 2016.

  
7/9/2016

**(R. K Chaturvedi)**

Joint Secretary to the Govt. of India  
Tel: 011 – 2611 6646

Distribution:

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2. NIC, D/o Expenditure, Ministry of Finance, North Block, New Delhi with a request to upload the OM on website of the Department.



No. 31011/ 3/ 2014-Estt.(A-IV)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
Establishment (A-IV) Desk

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North Block, New Delhi-110 001

Dated: September 19, 2016

**OFFICE MEMORANDUM**

**Subject:- Central Civil Services (Leave Travel Concession) Rules, 1988 —  
Relaxation to travel by air to visit NER, J&K and A&N.**

The undersigned is directed to refer to this Department's O.M. of even no. dated 09.09.2016 on the subject noted above regarding extension of the scheme to travel by air to North East Region (NER), Jammu and Kashmir (J&K) and Andaman & Nicobar Islands (A&N). As clarifications have been sought from many quarters, it is clarified that the following schemes have been extended for a further period of two years, w.e.f. 26<sup>th</sup> September, 2016:

- (i) LTC for visiting NER, J&K and A&N in lieu of a Home Town LTC.
- (ii) Facility of air journey to non-entitled government servants for visiting NER, J&K and A&N.
- (iii) Permission to undertake journey to Jammu and Kashmir by private airline.

2. The above special dispensation is subject to the following terms & conditions:

- (i) All eligible Government servants may avail LTC to visit any place in NER/ A&N/ J&K against the conversion of their one Home Town LTC in a four year block.
- (ii) Government servants whose Home Town and Headquarters/place of posting are the same are not allowed the conversion.
- (iii) Fresh Recruits are allowed conversion of one of the three Home Town LTCs in a block of four years applicable to them.
- (iv) Government servants entitled to travel by air can avail this LTC from their Headquarters in Economy class at LTC-80 fare or less. While travelling to North-East region and Port Blair, journey has to be performed by Air India only. However, while availing LTC to Jammu & Kashmir, service of any airlines may be availed.
- (v) Government servants not entitled to travel by air are allowed to travel by air in the following sectors:
  - (a) Between Kolkata/ Guwahati and any place in NER by Air India only in Economy class at LTC-80 fare or less.

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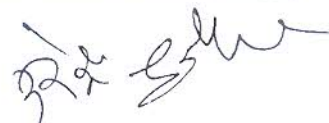
From pre-page:

- (b) Between Kolkata/ Chennai/ Bhubaneswar and Port Blair by Air India only in Economy class at LTC-80 fare or less.
- (c) Between Delhi / Amritsar and any place in J&K by any airlines in Economy class at LTC-80 fare or less.

Journey for these non-entitled employees from their Headquarters up to Kolkata/ Guwahati/ Chennai/ Bhubaneswar/ Delhi/ Amritsar will have to be undertaken as per their entitlement.

- (vi) Air travel by non-entitled officers to NER, J&K and A&N is allowed whether they avail the normal anywhere in India LTC or in lieu of the Home Town LTC as permitted.
- (vii) Air Tickets are to be purchased directly from the airlines (Booking counters, website of airlines) or by utilizing the service of Authorized Travel Agents viz. 'M/s Balmer Lawrie & Company', 'M/s Ashok Travels & Tours' and 'IRCTC' (to the extent IRCTC is authorized as per DoPT's O.M. No. 31011/6/2002-Estt.(A) dated 02.12.2009) while undertaking LTC journey. Booking of tickets through other agencies is not permitted.

3. Efforts should be made by the Government servants to book the air tickets at the cheapest fare possible. All the Ministries/ Departments are advised to bring it to the notice of all their employees that any misuse of LTC will be viewed seriously and the employees will be liable for appropriate action under the rules. In order to keep a check on any kind of misuse of LTC, Ministries/ Departments are advised to randomly get some of the air tickets submitted by the officials verified from the Airlines concerned with regard to the actual cost of air travel vis-a-vis the cost indicated on the air tickets submitted by the officials.



(Mukesh Chaturvedi)  
Director (Establishment)  
dire-dopt@gov.in

To  
The Secretaries  
All Ministries/Departments of Government of India  
(As per the standard list)

Copy to:-

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2. Union Public Service Commission, New Delhi.

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8. All attached and Subordinate Offices of Ministry of Personnel, P.G. & Pensions.
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(OMs/Orders→Establishment→ LTC Rules)
10. Hindi section for Hindi version.