

New Delhi, the 24 October 2007

OFFICE MEMORANDUM

SUBJECT: Revision of Pay Scale of MT Supervisor of ASC Civil General Transport Units under ST-12 from existing Rs 4000-6000 to Rs 5000-8000 w.e.f. 01.08.1993 to remove an anomaly with the Pay Scale of Civilian MT Driver - Regarding.

The undersigned is directed to forward herewith a proposal as per the statement of case for revision of Pay Scale of Supervisor (MT) of Civil General Transport Units under ST-12 in Army Service Corps from existing Rs 4000-6000 to Rs 5000-8000 w.e.f. 01.08.1993. The proposal is mooted to remove an anomaly with the Pay Scale of Civilian MT Driver.

2. An anomaly has arisen in respect of pay scale of Supervisor (MT) in ASC consequent upon implementation/extension of promotional scheme for Staff Car Drivers based on various orders issued by DOP&T. The promotional scheme comprising three grades, i.e. Staff Car Driver (Ordinary Grade), Staff Car Driver (GD-II) & Staff Car Driver (Gd.I), for Staff Car Drivers was introduced vide DOP&T OM dated 30.11.1993 & 27.07.1995 for implementation of judgement of Hon'ble CAT New Delhi in OA No. 2957/91. Consequent upon the acceptance of the recommendations of the 5th CPC, replacement pay scales were given vide DOP&T's OM dated 01.06.1998. Thereafter, vide its OM dated 15.02.2001 DOP&T modified three grade promotional scheme for Staff Car Drivers to four grade promotion scheme and a new grade "Special Grade" has been introduced in the pay scale of Rs 5000-8000 for implementation of Hon'ble CAT judgement in OA No 2529/96. All these orders issued by DOP&T were extended in respect of civilian motor drivers in Defence Establishments from time-to-time vide OM dated 05.12.96; 29.06.98 & 09.04.2001. From all the orders it is clear that there is no grade of "Supervisor" in the Staff Car Drivers/Civilian motor drivers grade and thus an anomalous situation has arisen due to extension of promotional scheme in ASC.

3. Army HQrs have not accepted the re-structuring of the Cadre of Civilian MT Drives of ASC by including posts of Supervisor on the ground that it would create more problems and litigation. They have instead recommended upgradation of pay scale of MT Supervisor from existing scale of Rs 4000-6000 to Rs 5000-8000 to remove the existing anomaly.

4. The administrative Wing and the associated Finance have advised that the case be referred to the 6th CPC.

5. The total authorization of MT Supervisor in ASC is 24. The Civil GT units of ASC comprise 16 Coy (12 Coys in 5 ASC Bn and 4 Independent Tpt Coys) and 8 Independent Tpt Platoon. If the proposal for Rs 5000-8000 is accepted/ implemented in the case of MT Supervisor, an additional financial effect of Rs 5,77,440/- per year would occur to the exchequer.

6. This issues with the approval of the Competent Authority.

A list of relevant documents is appended.

Encl. - As above (36 Pages).



(Suman K Sharma)

Under Secretary to the Govt of India

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Sixth Central Pay Commission

(Kind Attn.: **Smt. Madhulika Sukul, Joint Secretary**),

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- Copy (without encis) for info to
- 1) Army HQrs/AG's Br MP-4(Civ) (PCC)
 - 2) US, D(Civ)
 - 3) US, D(QS)
 - 4) Federations:
 - (i) GS, AIDEF
 - (ii) GS, CDRA
 - (iii) GS, BPMS
 - (iv) GS, INDWF
 - ✓ 5) Dir (NIC)

List of documents attached:

Sl No.	Details of documents attached	Page(s)
1.	Statement of the case along with details of duties of MT Supervisor in Civil GT Units & Civilian Motor Drivers and comparative statement of Pay Scale of Supr, Dvr Gde-I & Veh Mech	04
2.	DOP&T OM No 22036/1/92-Estt (D) dated 30.11.1993	02
3.	DOP&T OM No 22036/1/92-Estt (D) dated 27.07.1995	01
4.	DOP&T OM No 35034/3/97-Estt (D) dated 01.06.1998	01
5.	DOP&T OM No 43019/54/96-Estt(D) dated 15.02.2001	01
6.	MoD OM No. PC 1(1)/94/D(Civ-I) dated 05.12.1996	02
7.	MoD OM No PC 1(1)/94/D(Civ-I) dated 29.06.98	01
8.	MoD OM No PC 1(1)/94/D(Civ-I) dated 09.04.2001	01
9.	MoD OM No. 1(1)2005 /D(Civ) dated 10.02.2006	01
10.	Photocopy of the Note No-40 (dated 26.03.03) of the Army HQrs File No. 78812/supervisor/Q/ST-12(Civ) - Vol-I	02
11.	Photocopy of the Note No-50 (dated 21.01.04) of the Army HQrs File No. 78812/supervisor/Q/ST-12(Civ) - Vol-I	03
12.	Photocopy of the Note No-79 (dated 05.07.07) of the Army HQrs File No. 78812/supervisor/Q/ST-12(Civ) - Vol-I	02
13.	Photocopy of the Gazetted of India, Extraordinary Part-II - Section-4 dated October 9, 1997.	03
14.	Photocopy of Note No. 1(dated 14.05.2007 to 6 (dated 21.06.2007) and 10 (dated 28.08.2007) to 13(dated 29.08.2007) in AHQrs' File No. PC- 78812/Supervisor/Q/ ST-12(Civ)	08
15.	Photocopy of Note No 7 of MoD/D(QS) dated 28.06.2007 in AHQrs' File No. PC- 78812/Supervisor/Q/ ST-12(Civ)	01
16.	Photocopy of Note No 8 of MoD/Fin(QB) dated 09.08.07 in AHQrs' File No. PC- 78812/Supervisor/Q/ ST-12(Civ)	01
17.	Photocopy of the Note 9 of MoD/D(Civ) dated 12.10.2007 in the MoD File No 5(5)/2007-D(PCC)	01
	Total	35