

Most Immediate
6TH CPC Matter

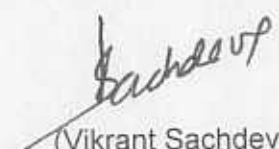
Ministry of Defence
D(PCC)

Subject: - Uploading of 6th. CPC matter on the MOD Website

It is requested that the following letters/Office Memorandums addressed to the 6th.CPC, Vasant Kunj, New Delhi on various issues/matters received from different wings may be uploaded on the MOD Website at earliest.

Sl. No	Subject	Letter/ID No	Date
1	Improvement in promotional prospects and pay scale of MOD industrial employees at par with those in Railways.	No-1/7/07/D/PCC	03.05.2007
2	Parity of pay scales of master craftsman in Ministry of Defence with the Ministry of Railways	2-5/2007/D/PCC	21.05.2007
3	Memo. received from Org./Fed/.Associations/Individuals under MOD.	PC-III to No-1/9/2007-D/PCC	02.07.2007
4	Demand for Cadre review in respect AFV Drivers of AOC	5(1)/2007-D(PCC)	02.07.2007
5	Restoration of fitment scale of store keeping staff in AOC and EME on the basis of the award given by the Board of Arbitration(JCM)-85 TH , Departmental Council Meeting.	498/2007/D/PCC	13.07.2007

Encls.- As above.


(Vikrant Sachdeva)
Under Secretary to the Govt. of India

Director(NIC)
MOD ID NO 1/26//2007 Dated 16.07.2007

Most Immediate
6th CPC Matter

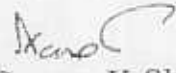
No.498/2007/D(PCC)
Government of India,
Ministry of Defence,

New Delhi, dated the 13th July 2007

OFFICE MEMORANDUM

SUBJECT: Restoration of fitment scale for store keeping staff in AOC and EME on the basis of the award given by the Board of Arbitration (JCM)-85th Departmental Council Meeting.

The undersigned is directed to forward herewith a brief on the restoration of fitment scale for store keeping staff in AOC and EME on the basis of the award given by the Board of Arbitration. The demand has been projected by the staff side (Departmental Council) JCM. The details of the cadre re-structuring are being sought from the administrative wing and will be forwarded to the Commission shortly.


(Suman K Sharma)

Under Secretary to the Govt. of India.

6TH CPC,
(Kind attention: Smt. Madhulika Sukul, JS)
Vasant Kunj.

Copy to:-

✓ US, D(JCM), US, D(O-II)

CDRA

BPMS

AIDF

INFDW

✓ Copy also to: Shri K.C. Biswal, Asstt. – For uploading on the MoD Website.

(10)

Restoration of fitment scale for store keeping staff in AOC and EME on the basis of the award given by the board of Arbitration (JCM) - 85th Departmental Council Meeting:

Demands made in the Memorandum

The Staff Side demanded that the anomalies should be removed by taking necessary departmental action and involving Staff Side in the process of restoration of fitment scale of Rs.2000-3200 (Pre-revised)-Rs. 6500-10500 (Revised) to Senior Store Supdts. of AOC under MOD.

Restoration of selection grade for Store Keeping Staff (Rs.2000-3200 pre-revised; revised Rs. 6500-10500) found place in the 85th Departmental Council Meeting wherein the Staff Side requested that the matter may be taken up with DOP&T at Defence Secretary's level. This issue had earlier been taken with DOP&T twice but not agreed to. The DOP&T are of the view that the Cadre structure recommended by the 5th Pay Commission for the Store Keeping Cadre is in the form of a package, which has to be accepted as a whole. While recommending the revised grade structure the 5th Pay Commission has upgraded the pay scales of Senior Civilian Staff Officer, SSS, Store Superintendent, Store Keeper etc. All these recommendations including the abolition of selection grade is a part of the grade structure and has to be accepted in its entirety or rejected as a whole. It is not that only the favourable points of the grade structure are accepted by the Cadre and others are rejected. DOP&T also emphasized that there is no logic in keeping two posts, Civilian Officer (equipment) and SSS (SG) in the same revised scale of Rs.6500-10500 (revised)

3. The issue has been raised in 82nd, 83rd, & 84th meetings. In the 85th Steering Committee Meeting it was desired by JS (E) as Chairman to refer the issue to the VI Pay Commission.

const - -

~~He~~

4. The total financial implications involved is to the tune of Rs.14, 09,580/-. As regard **matching saving**, Army Hqrs are of the **considered view that no matching savings can be provided by reducing the cadre strength of fire fighting staff being essential services minimum mandatory requirement of fire strength as per functional justification.** The matter of Cadre restructuring has found important moot issue in the 84th Departmental Council Meeting and is being monitored by the JS (OF) as per the direction of the chairman.

5. With the approval of Addl Secy (J) in the Ministry the case was referred to Def/Fin for concurrence on 19-10-06 who have returned the case with the observation that in view of Ministry of Finance/ Deptt of expenditure directions vide OM No.5/16/2006.E.III.A dated 21-12-2006 these matters may be taken up with VI Pay Commission.

MOST IMMEDIATE
6TH CPC MATTER

No. 5(1)/2007-D(PCC)
Ministry of Defence
Defence (Pay Commission Cell)

Room No. 308-A
'B' Wing, Sena Bhawan
New Delhi - 110 011.

Dated: 02 July, 2007.

OFFICE MEMORANDUM

SUBJECT: Demand for Cadre review in respect of AFV Drivers of AOC.

The undersigned is directed to state that Army HQrs have submitted a proposal for cadre review of Armoured Fighting Vehicle (AFV) Drivers of AOC vide their note No. 15608/2/MP-4(Civ) dated 29.05.07, a photocopy of which is attached for ready reference.

2. The Cadre of AFV Drivers has only 51 employees on its strength, split into three grades, namely, AFV Driver-cum-Supervisor (Rs 5000-8000). AF Driver Grade I (Rs 4500-7000) and AFV Driver Grade II (Rs 4000-6000). The proposed grade structure is under:


Sl No.	Designation	Revised/New Grade	No. of Post
1.	AFV Driver-cum-Supervisor	Rs 5500-9000	06
2.	Driver AFV Gde-I	Rs 5000-8000	11
3.	Driver AFV Gde-II	Rs 4500-7000	34
	Total		51

The cadre is exclusive to Ministry of Defence. The proposal is said to entail a net saving of 59, 772/-, considering the matching savings that would accrue by reducing 09 posts from the feeder grade of CMDs.

3. The main plank in support of the proposal is that prior to 5th CPC, AFV Drivers were granted higher pay scales than CMDs. But after 5th CPC, there is no difference in pay scales of AFV Drivers & CMD. As a result of this CMDs would not like to switch over to AFV to perform more stressful duties unless compensated by higher pay scales.

4. In view of the hazardous and stressful nature of duties performed by AFV Drivers in comparison to CMD and having regard to the higher skill and expertise required to drive the costly and sophisticated vehicles and tanks, this Ministry is of opinion that AGV Drivers deserve higher pay scales[†] and better promotional avenues.

5. A list of relevant documents is appended.


(Suman K Sharma)

Under Secretary to the Govt of India
Tele/FAX: 23017398.

Encl. - As above.

✓ **SIXTH CENTRAL PAY COMMISSION**
(Kind Attn.: **Smt. Madhulika Sukul, Joint Secretary**),
2nd Floor, ICADR Building,
Plot No. 6, Vasant Kunj Institutional Area, Phase-II
New Delhi-110070.

Copy (with encs) for info to

✓ 1) Army Hdqs / AGVs Br
MP-4 (Civ) (PCC)

✓ 2) US, D (JCM).

3) Federations

✓ (i) GS, AIDEF

✓ (ii) GS, CDRA

✓ (iii) GS, BPMS

✓ (iv) GS, INDWF

Tele : 23018096

15608/2/MP-4 (Civ) (PCC)

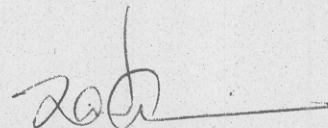
29 May 07

(9A)

ADJUTANT GENERAL'S BRANCH
MP-4(Civ)(PCC)

ISSUES TAKEN UP WITH 6TH CENTRAL PAY COMMISSION

1. It is intimated that the Cadre Review proposal, initiated by OS Dte, in respect of the posts of AFV Drivers, was examined by Ministry of Defence, Ministry of Defence (Fin) and Min of Finance (Deptt of Expenditure). After consideration of the same, Ministry of Defence have advised to submit a comprehensive cadre review proposal for onward submission to the Sixth Central Pay Commission. In this connection, photocopies of notes exchanged in this regard are enclosed.
2. In view of the above, a comprehensive cadre review proposal received from OS Dte in respect of AFV Drivers is forwarded herewith for onward transmission to the Sixth Central Pay Commission for their favourable consideration.


 (Aaron Pamei)
 Officer-in-Charge,
 Pay Commission Cell and
 Deputy Director (CP)(P)
 23335031.

✓ **Ministry of Defence/CPC** D(PCC)

Urgent



3005

80(A) / 18.12

Ⓚ Photo copy of extracts from the relevant file from pages 1 to 58 attached with the letter.

400/2(PCC)
30-05-2007

CADRE REVIEW PROPOSAL – AFV DRIVERS OF AOC

1. Proposal for Cadre Review of AFV Drivers of AOC has been under consideration of the Min of Def / D(O-II) since 2003. The proposal submitted by the AFV Drivers Association was re-examined and revised proposal was submitted in May 2004. The proposal was examined by MoD / D(O-II) , MoD / Def(Fin) and Deptt of Expenditure Min of Finance. Having clarified all the observations raised by the Ministries, the file was resubmitted to MoD/ Def (Fin) in Sep 2006. It has now been advised by MoD to submit a comprehensive cadre review proposal for onward submission to the VI CPC. The details of the proposal are given in the succeeding paras.

2. The cadre of AFV Drivers of AOC was restructured consequent to the V CPC recommendations. The AFV Drivers Association has submitted a proposal for restructuring their cadre as under.

<u>Existing Grade & Pay scales</u>	<u>No of Posts</u>	<u>Proposed Grade Structure</u>	<u>No of Posts</u>
AFV Driver Gde II (Rs 4000-6000)	35	AFV Driver Gde II (Rs 4500-7000)	34
AFV Drivers Gde I (Rs 4500-7000)	14	AFV Driver Gde I (Rs 5000-8000)	11
AFV Drivers cum Supvr (Rs 5000-8000)	02	AFV Driver cum Supvr (Rs 5500-9000)	06
Total	51	Total	51

3. **Justification of restructuring and grant of higher pay scale**

(a) The cadre of AFV Drivers was restructured vide Govt of India Ministry of D Def letter No 5224/AFV Drivers/OS-20/1911/99/D(Civ-I) dated 05 Oct 99. Subsequently the pay scale of CMDs was restructured vide Govt of India MoD letter No 1(1)/94/D(Civ.I) dated 09 Apr 2001 whereby pay scales of feeder grade of CMD Gde II became pay scale of Rs 4000-6000 equivalent to AFV Driver Gde II. As the pay scale of feeder grade CMDs and AFV Drivers Gde II became equal the AFV Drivers Association approached Dte Gen of Ordnance for removal of this anomaly.

(b) As per recruitment rule feeder grade of AFV Drivers is CMDs Gde II. The promotional post of AFV Drivers should be given higher pay scale.

(c) Prior to V CPC, AFV Drivers were always granted higher pay scale than CMDs. Comparative table is given below:-

<u>Designation</u>	<u>3rd CPC</u> <u>Rs</u>	<u>4th CPC</u> <u>Rs</u>	<u>5th CPC</u> <u>Rs</u>
(i) CMD	-	-	3050-4590
(ii) CMD Gde II	260-350	950-1400	4000-6000
(iii) CMD Gde I	320-400	1150-1500	4500-7000
(iv) CMD Special Gde	-	-	5000-8000
<hr/>			
(v) AFV Driver	300-480	1200-1800	4000-6000
(vi) AFV Driver Gde II	-	-	4500-7000
(vii) AFV Driver cum Supvr	380-560	1320-2040	5000-8000

(d) This point was raised in the Steering Committee of JCM Departmental Council held in Apr 2004.

(e) Promotional avenues of AFV Drivers is limited.

(f) Reduction of posts in AFV Cadre will adversely affect the operational efficiency. Hence posts of CMDs will be reduced from the cadre of CMDs as matching offset. The difference between existing cost and proposed cost after restructuring is Rs 8,39,328/-. There will a saving of Rs 59,772/- after reduction of post of CMDs as matching offset.

(g) MoD / D (Fin) has advised to take up the case with expert body like VI CPC to take a holistic view.

4. The following points were also brought out in the proposal to MoD:-

(a) AFV Drivers Gde I posts are not filled from CMD Ordinary Gde. They are filled exclusively from AFV Driver Gde II

(b) AFV Drivers in the scale of Rs 4000-6000 are promoted to AFV Drivers Gde I (Rs 4500-7000). Method of recruitment of AFV Drivers Gde II is that CMD Ordinary Gde with eight

Trade Test. An oral written and practical test to be conducted by an officer not below the rank of Major / Lt Col to judge the suitability of the persons for promotion as Armoured Fighting Vehicle Driver Grade I.

Note 1 Where juniors who have completed their qualifying eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying eligibility service.

Deputation / Re-employment. The Armed Forces Personnel due to retire or who are to be transferred to service to reserve within a period of one year and having experience and qualifications prescribed below for ex-serviceman. Such persons would be given deputation terms up to the date on which they are due for release from Armed Forces and thereafter, they may be continued on re-employment.

5. AFV Drivers require higher driving skill to drive expensive warlike stores such as Tanks, Armoured Personnel carrier, Armoured Recovery Vehicle etc. Their duties are much more hazardous and stressful. That is why they were getting higher scale than Civilian Motor Drivers until V CPC equated their pay scales with CMDs. CMDs are feeder grade to AFV Drivers and CMDs would not like to switch over to AFV to perform more hazardous and stressful duties unless compensated by higher pay scales.

PC-III to No. 1/9/2007-D(PCC)
Ministry of Defence
Defence (Pay Commission Cell)

Room No. 308-A
'B' Wing, Sena Bhawan
New Delhi - 110 011.

Dated: 02.07.2007.


OFFICE MEMORANDUM

SUBJECT: Memorandum received from Organizations/Federations/
Associations/Individuals under Min of Defence.

The undersigned is directed to refer the '**Recommendations to the 6th CPC on Naval Civilians**' submitted by Integrated Headquarters/Ministry of Defence (Navy) in May 2005 to 6th CPC. On perusal of the said memorandum, it was observed that vide para 5.5 Page 14 of the Memorandum, Naval HQrs had proposed to re-designate the post of Foreman (Gazetted), Assistant Foreman, Chageman-I and Chageman-II as Assistant Engineer Junior Engineer-I and JE-II and JEIII respectively. However, vide Para 5.9 and (b) of Para 5.11, they had recommended that 04 posts should be re-designated as Senior Foreman, Assistant Senior Foreman, Foreman, and Sr. Chageman respectively. They were requested to reconcile the discrepancy.

2. Integrated Headquarters/Ministry of Defence (Navy) have now requested for change in designation of the technical supervising staff as recommended at Para 5.9 of the Memorandum and for amendment in the Para 5.5 of the said memorandum accordingly.

3. Photocopies of MoD ID No. 1(9)/2007/D(PCC) dated 22.06.2007 and of Integrated Headquarters/Ministry of Defence (Navy) note No CP(P)/8416/VI CPC dated 28 June 07 is enclosed for ready reference.


(Suman K Sharma)

Under Secretary to the Government of India
Tel-FAX: 23017398

Encl. - As above (02 Pages)

Sixth Central Pay Commission
(Kind Attn.: **Smt. Madhulika Sukul, Joint Secretary**),
2nd Floor, ICADR Building,
Plot No. 6, Vasant Kunj Institutional Area, Phase-II
New Delhi-110070.

23010843

(20A)

CP(P)/8416/VI CPC

28 Jun 07

INTEGRATED HEADQUARTERS OF MOD (NAVY)
(Directorate of Civilian Personnel)

**RECOMMENDATION OF THE 6TH CPC IN RESPECT
OF NAVAL CIVILIANS**

1. Refer to MoD ID No 1(9)/2007/D(PCC) dated 22 Jun 07.
2. It is requested that the technical supervising staff be redesignated as recommended at Para 5.9 and Para 5.5 be amended accordingly.



(TS Bhatia)

Cdr

JDCP (Pay)

MoD/D(PCC)

Il → For up

2806

802A2

470/D(PCC)
28-6-07

No. 2(5)/2007/D(PCC)
Government of India
Ministry of Defence

New Delhi, the May, 2007

OFFICE MEMORANDUM

**SUBJECT: PARITY OF PAY SCALES OF MASTER CRAFTSMAN IN
MINISTRY OF DEFENCE WITH THE MINISTRY OF
RAILWAYS - REGARDING.**

The undersigned is directed to refer to 6th Central Pay Commission DO letter No. 18/Adviser/SCPC/2007 dated 26 March 2007 on the subject mentioned above and to forward herewith the requisite comments duly approved by the Competent Authority.



(Suman K. Sharma)

Under Secretary to the Government of India

Tele-Fax No. 2301 7398

Telephone No. 2379 2530

**6th CPC, Government of India
(Kind Attn. - Shri Manoj Joshi, Adviser)
Plot No. 6, ICADR Building,
Institutional area,
Phase - II, Vasant Kunj
New Delhi - 110070**

*Issued
21-05-07*


Approved

MOST IMMEDIATE
6TH CPC MATTER
BY HAND

MINISTRY OF DEFENCE
D(PCC)

**SUBJECT: RECOMMENDATIONS OF THE 6TH CPC IN RESPECT
OF NAVAL CIVILIANS**

It is seen that Naval Headquarters have *vide* para 5.5, Page 14 of the Memorandum propose to re-designate the post of Foreman(Gazetted), Assistant Foreman, Chargeman-I and Chargeman-II as Assistant Engineer, Junior Engineer I and J E II and JE III respectively. However, vide para 5.9 and (b) of 5.11 they have recommended that 4 posts should be re-designated as Senior Foreman, Assistant Senior Foreman, Foreman and Sr.Chargeman respectively. The apparent discrepancy may please be re-conciled immediately.


(SUMAN K SHARMA)
Under Secretary(PCC)
Tele-Fax-23017398

DCP, NHO/CP Dte.

MoD ID No.1(9)/2007/D(PCC) dated 22nd June 2007.

Brief facts of case for parity in pay scale of Master Craftsman(MCM) in MOD at par with Ministry of Railways

1. Vth Central Pay Commission recommended the pay scale of Rs.4500-125-7000 to Master Craftsman, both in Railways and Defence and was implemented..

2. However, the scale of MCM in Railways was revised upwards to Rs.5000-8000 in modification of 5th CPC recommendations with the approval of Cabinet. Prior to implementation of the Vth Central Pay Commission recommendations, the Defence Artisan staff and Railway workshop staff had a common three grade structure comprising of Skilled, Highly Skilled II and Highly Skilled I. In the Ministry of Defence, the benchmark ratio of Artisans was 65:20:15 respectively to Skilled, Highly Skilled GrII and Highly Skilled GrI. In addition to the aforesaid three grades, 10% of the Highly Skilled I grade strength was operated in the post of Master Craftsman in some of the trades. The post of Master Craftsman was personal to the holder and lapses with his retirement/posting out. As can be seen, the post of MCM is a personal grade post carved out of HS I grade as an incentive to Senior Highly Skilled workers. 5th Pay Commission has reduced the then existing three grades of artisan staff to two grades by merging Highly Skilled Gr.II (HS II) and Highly Skilled GrI(HS I) into one grade of Highly Skilled(HS) as shown below:

Grade	Before Vth CPC	After 5 th CPC
Skilled	Rs 950-1500	Rs3050-4590
Highly Skilled GrII	Rs1200-1800	4000-6000
Highly Skilled GrI	Rs1320-3040	

3. Right from IIIrd to IVth Central Pay Commission, the scale of pay in respect of MCM both in Railways and Defence was as under:-

	Railways	Defence	Technical Supervisor/Chargeman Gr.II
IIIrd CPC	425-640	425-640	425-700

IVth CPC	1400-2300	1400-2300	1400-2300
Vth CPC	4500-7000	4500-7000	5000-8000
Revised/Modified by Govt. from 1.1.1996 in Railways only	5000-8000	4500-7000	5000-8000

Staff Side demand for revision of the recommendations of Vth CPC was discussed in the meeting held by the then Group of Ministers on 11th September, 1997 and it was agreed that to remove this anomaly the concerned administrative Ministries will put up proposals directly to the Cabinet under Business of Transaction Rules, 1961. Accordingly, the Ministry of Railways directly put up the proposal to the Cabinet. Railways demand was accepted by the Government and pay scale of MCM was revised from 4500-7000 to Rs.5000-8000 from 1.1.1996, vide Ministry of Railways (Railway Board) letter No.PC-V/97/R-II/17 dated 24.11.1998. The scale of pay of HS grade was de-merged into HS I and HS II with separate scales of Rs4500-7000 and Rs4000-6000 respectively.

4. Following two proposals were also put up by Defence Ministry to the Cabinet for consideration:-

- a. Grant of higher pay scale for highly skilled artisan staff in Defence Establishments;
- b. Revision (de-merger) of inter-grade ratio for skilled artisan staff working under Ministry of Defence nullifying the recommendations of the Vth Central Pay Commission.

However in case of Defence Ministry, Cabinet decided that the matter may, in the first instance, be considered by the Group of Ministers (GoM) constituted to consider matters relating to the recommendations of Vth Central Pay Commission and thereafter brought up before the Cabinet.

5. Accordingly both the proposals were again sent to DOP&T for consideration of GoM. Both the proposals were considered by Group of Ministers and finally disposed of in the meeting held on 12.8.2002. Following observations were made by GoM in the aforesaid meeting:-

“The issue of higher pay scale to highly skilled artisan staff in Defence Establishments could be considered only if the Ministry is able to confirm that consequent to the proposed de-merger of the pay scale of highly skilled grade, no proposal seeking higher pay scales for PBORs will be raised.”

6. The GoM, therefore, decided not to agree to the proposals of the MOD as contained in the two notes under consideration. The GoM directed that in order to contain the over all financial impact and limit it only to the Artisans of MOD, the Ministry of Defence should explore feasibility of increasing of higher grade posts among the artisan staff in consultation with Ministry of Finance and Department of Personnel.

7. In view of the observations made by GoM, a proposal for higher grade ratio in Defence establishments was sent to DOP&T for their consent. This amended proposal was again discussed with the representatives of the Federations on 10.2.2003. Initially, the Federations did not favour the proposal of DOP&T. However, after explaining the positive points of the proposal that it has got higher percentage of posts in the higher grade and it should be viewed in conjunction with the ACP scheme, Federations agreed, with some reservations, to the amended proposal of DOP&T. With the approval of Defence (Finance), DOP&T and Ministry of Finance, orders towards restructuring of cadre of Artisan staff in Defence Establishments were issued vide MOD letter No.11(1)/2002-D (Civ.I) dated 20.5.2003 and following pay scales and grade ratio have been given to them in MOD:-

Skilled	3050-4590	45%
Highly Skilled	4000-6000	55%
Master Craftsman	4500-7000	25% of Highly skilled

8. The issue was however raised by the staff side members of JCM in Departmental Council as well as in National council meetings repeatedly. To resolve the issue, Defence Secretary had constituted a Committee under the Chairmanship of JS(O/N) comprising staff side members from each Federations to look into the matter regarding revision of pay scale of Master Craftsman in Ministry of Defence at par with Ministry of Railways. The committee recommended for up-gradation of pay scale of senior most master craftsman (8% of overall

artisan strength) by giving higher pay scale of Rs5000-8000 without disturbing the existing structure. The Committee felt that the service personnel and civilian workshop staff are governed by different service conditions and their pay scales and working conditions are not comparable. The Committee has come to the conclusion that the demand of the staff side has merit. The historical parity was disturbed between the workshop staff of Defence or Railways after the scales of Railways workshop staff were improved upon by Government. Based on the recommendations of the committee, a proposal was submitted to Defence (Finance) for getting it approved by DOP&T/Ministry of Finance(Department of Expenditure).

9. Department of Expenditure, Min of Finance vide their UO No.160/E-III(B)/06 dated 5.07.2006 has returned the proposal advising the Ministry of Defence to put the matter before 6th Pay Commission. The issue has again been raised in the 45th Meeting of the National Council (JCM) held on 14th October, 2006 under the Chairmanship of Cabinet Secretary. The Chairman has also directed that it would be appropriate to refer the matter for consideration to the 6th CPC.

No.1/7/07/D(PCC)
Government of India,
Ministry of Defence,

New Delhi, dated the 3rd May, 2007.

OFFICE MEMORANDUM

SUBJECT: IMPROVEMENT IN PROMOTIONAL PROSPECTS AND PAY SCALES OF MOD INDUSTRIAL EMPLOYEES AT PAR WITH THOSE IN THE RAILWAYS

The undersigned is directed to forward herewith two briefs on the following issues raised in the Departmental Council (JCM):-

a) Agenda item No. 83.2 of 85th Departmental Council regarding grant of Pay scale of Rs.5000-8000 to Master Crafts Man(MCM) at par with the railways;

b) Agenda item No. 83.3 of the minutes of the 85th Departmental Council held on 10.6.2006 under the Chairmanship of Defence Secretary- regarding parity with Railways in the matter of notional prospects of Defence Industrial Employees as recommended by the 5th CPC.

2. It is requested that both the issues may kindly be placed before the Commission.

3. This issues with the approval of JS(O/N).


(VIKRANT SACHDEVA)

Under Secretary to the Govt. of India

To

6th CPC

(Kind Attention : Smt Madhulika Sukul, JS)
2nd Floor, ICADR Building, Plot No.6,
Vasant Kunj Institutional Area, Phase-II,
New Delhi - 110 070.

Copy for information to:-

US, D(JCM) - with reference to their ID No. 5(16)/2006/D(JCM) dated 12.4.2007.

Copy also to: US, D(Civ).