

No.9(2)/2007-D(PCC)  
Government of India  
Ministry of Defence

Room No.308-A,  
'B' Wing, Sens Bhavan,  
New Delhi-110 011  
Dated the 5<sup>th</sup> October, 2007.

**OFFICE MEMORANDUM**

Subject :- Demand of AOC All India Storekeepers Association – Grant of Anomaly in the entry-level pay scale of Storekeeping Staff of AOC.

The undersigned is directed to state that the All India Association of Storekeeping Staff of AOC has been long highlighting a perceived anomaly in the entry grade of Storekeepers in AOC. It has been made out that even though the qualifications and job-content of entry-level Storekeepers in AOC and Ministry of Railways are similar, the AOC entry-level Storekeepers are in the pay scale of Rs.3050-4500, while their peers in the Railways have been placed in the much higher pay scale of Rs.4000-6000. The Association has demanded that Storekeepers in AOC may also be granted the replacement scale Rs.4000-6000 to maintain parity with the Railways. In justification, the Association has cited the award given by Board of Arbitration in CA Reference No.9 of 1992 on the demand of Staff Side (JCM), Ministry of Health & Family Welfare that Storekeepers working in JIPMER, Pondicherry, should be given Pay Scale at par with the storekeepers working in Safdarjung and RML Hospitals of New Delhi.

2. Comments of Administrative Wing of Army HQrs are attached.

3. The Vth CPC vide para 63.110 of their report had recommended the pay scale Rs.950-1500 for entry-level storekeepers of AOC. The Association agitated the matter in the Departmental Anomalies Committee on 14<sup>th</sup> & 15<sup>th</sup> September, 2000. The official side pointed out that even prior to 1<sup>st</sup> January, 1996 there was no parity in the cadre structure of Storekeeping staff of AOC and that of Ministry of Railways. The Staff side is reported to have agreed to drop the item after some discussion. Subsequently, the Ministry of Personnel PG & P (Department of Personnel & Training) vide their letter dated 21<sup>st</sup> March, 2003 advised that the item be taken up in the Departmental Council since it pertains only to the civilian employees of Defence.

4. Vth CPC, it appears, treated entry-level Storekeeper in AOC as a 'Common Category' post, while the entry-level Storekeepers in Railways, designated as 'Store Chasers', was treated as a category specific to the Ministry of Railways. Paras 63.10, item (f) of para 55.249 and para 83.220 of the Vth CPC Report refer.

5. The All India AOC's Store Keepers' Association have emphasized, on the basis of a comparative chart of duties of Store Keeping Staff of Railways *viz-a-viz* Store Keeping Staff of AOC, that the latter perform more strenuous and demanding duties than the former. As a corollary, the responsibilities attached to the post of, Sr. Store Keeper/Store Keeper in AOC are also of a higher nature than those attached to the entry grade Store-persons in Railways *viz.*, the post of 'Store Chaser'. Attention is also invited in this regard to statement indicating grade-wise duties of Store Keeping Staff of AOC as laid down in the Regulations of Army Ordinance Services (RAOS), Part-I. The Organisation has demanded accordingly that the principle of 'equal pay for equal job done' be applied in their case.

6. Since it was the Vth CPC who had made dispensations in respect of store-persons in AOC and Railways, the demand of the All India Storekeepers Association of AOC may be brought before the VIth CPC for their sympathetic consideration.

This issues with the approval of the Competent Authority.

(Suman K Sharma)  
Under Secretary D(PCC)  
Tele/Fax :2301 7398

**Sixth Central Pay Commission**  
(Kind Attn. : **Smt. Madhulika Sukul, Joint Secretary**)  
2<sup>nd</sup> Floor, ICADR Building,  
Plot No.6, Vasant Kunj Institutional Area, Phase-II,  
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