

No.20(2)/2016/D(JCM)

Government of India

Ministry of Defence

New Delhi, dated the 25th October, 2016

To

**The Chief of the Naval Staff,
New Delhi.**

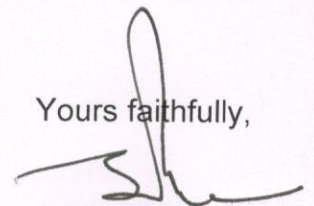
Subject: Payment of Arrear of Productivity Linked Bonus(PLB) for the civilian employees of Indian Navy for the accounting Year 2014-15 as per Ministry of Finance's OM No. 7/4/ 2014-E-IIIA.

Sir,

I am directed to refer to OM NO.7/4/2014-E-IIIA of Ministry of Finance, Deptt. of Expenditure for payment of arrear of Productivity Linked Bonus (PLB) for the accounting year 2014-15.

2. The payment of arrear of PLB shall be paid to the eligible civilian employees of Indian Navy, equivalent to the wages of **40 days'** for the accounting year 2014-15 under the MoF(DoE)'s ibid order dated 29.08.2016 **subject to condition** that all the other terms and conditions under which the payment was made shall remain unchanged.
3. The arrear of PLB should be based on the calculation ceiling of monthly emoluments of Rs. 7000/- instead of Rs. 3500/- in terms of MoF(DoE)'s ibid order dated 29.08.2016 after adjusting the PLB already paid (on the basis of earlier calculation ceiling of Rs.3500/-) vide **MoD letter No.20(4)/2014/D(JCM) dated 21.09.2015.**
4. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of arrear of PLB is to be met out of the sanctioned budget grant for the year 2016-17.

Yours faithfully,



(Anil Kumar)

Deputy Secretary to the Government of India.

Tel.:- 23011681

Contd.....2/-

○ Copy to :-

The CGDA, New Delhi

DADS, New Delhi

DGOS/Army HQ.

MGO/Army HQ.

CDA [Central Command], Meerut]

CDA [W.C.], Chandigarh

CDA [S.C.], Pune

CDA [E.C.], Patna

All Dy DADS

The Audit Office, Defence Services, Allahabad and Secunderabad.

The Dy. CDA I/C, Pay Section, New Delhi, Ministry of Defence [Two Copies].

DFA [Budget].

Director Fin. [AG/PB]

JS[Pers], Ministry of Finance [Deptt. of Expenditure]

All Staff Side Members of Deptl. Council JCM

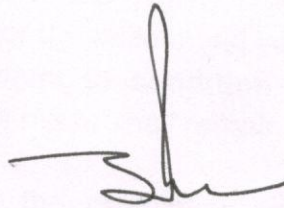
Copy Signed in Ink to:-
Dir (IT) with the request to upload it in MoD's website (JCM)

All Controllers of Defence Accounts.

Copy for information to:-

1, PS to Hon'ble RM/RRM

2. SO to Defence Secretary.



No.20(4)/2016/D(JCM)

Government of India

Ministry of Defence

New Delhi, dated the 25th October, 2016

To

The Chief of the Air Staff,

New Delhi.

Subject: Payment of Arrear of Productivity Linked Bonus(PLB) for the civilian employees of Indian Air Force for the accounting Year 2014-15 as per Ministry of Finance's OM No. 7/4/ 2014-E-IIIA.

Sir,

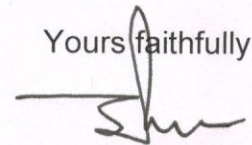
I am directed to refer to OM NO.7/4/2014-E-IIIA of Ministry of Finance, Deptt. of Expenditure for payment of arrear of Productivity Linked Bonus (PLB) for the accounting year 2014-15.

2. The payment of arrear of PLB shall be paid to the eligible civilian employees of Indian Air Force, equivalent to the wages of **40 days'** for the accounting year 2014-15 under the MoF(DoE)'s ibid order dated 29.08.2016 **subject to condition** that all the other terms and conditions under which the payment was made shall remain unchanged.

3. The arrear of PLB should be based on the calculation ceiling of monthly emoluments of Rs. 7000/- instead of Rs. 3500/- in terms of MoF(DoE)'s ibid order dated 29.08.2016 after adjusting the PLB already paid (on the basis of earlier calculation ceiling of Rs.3500/-) vide **MoD letter No.20(5)/2014/D(JCM) dated 07.10.2015.**

4. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of arrear of PLB is to be met out of the sanctioned budget grant for the year 2016-17.

Yours faithfully,



(Anil Kumar)

Deputy Secretary to the Government of India.

Tel.:- 23011681

Contd.....2/-

Copy to :-

CGDA, New Delhi
DADS, New Delhi
CDA [Central Command], Meerut
CDA [W.C.], Chandigarh
CDA [S.C.], Pune
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DFA [Air Force]
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JS [Pers], Ministry of Finance [Deptt. of Expenditure]
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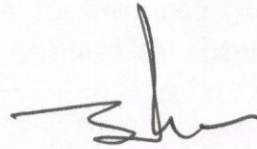
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1) All Controllers of Defence Accounts.

2. Dn (IT) with the request to upload the letter in MOD's website (JCM)

Copy for information to:-

1. PS to Hon'ble RM/RRM
2. So to Defence Secretary.



No.20(3)/2016/D(JCM)

Government of India

Ministry of Defence

New Delhi, dated the 25th October, 2016

To

The Chief of the Army Staff,
New Delhi.

Subject: Payment of Arrear of Productivity Linked Bonus(PLB) for the civilian employees of EME for the Year 2014-15 as per Ministry of Finance's OM No. 7/4/ 2014-E-III A.

Sir,

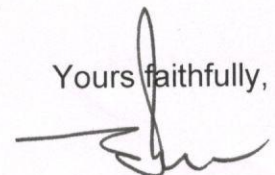
I am directed to refer to OM NO.7/4/2014-E-III A of Ministry of Finance, Deptt. of Expenditure for payment of arrear of Productivity Linked Bonus (PLB) for the accounting year 2014-15.

2. The payment of arrear of PLB shall be paid to the eligible civilian employees of EME directorate, equivalent to the wages of 28 days' for the accounting year 2014-15 under the MoF(DoE)'s ibid order dated 29.08.2016 **subject to condition** that all the other terms and conditions under which the payment was made shall remain unchanged.

3. The arrear of PLB should be based on the calculation ceiling of monthly emoluments of Rs. 7000/- instead of Rs. 3500/- in terms of MoF(DoE)'s ibid order dated 29.08.2016 after adjusting the PLB already paid (on the basis of earlier calculation ceiling of Rs.3500/-) vide **MoD letter No.20(3)/2014/D(JCM) dated 21.09.2015 and subsequent corrigendum No. 20(3)/2014/D(JCM) dated 05.10.2015.**

4. The expenditure on this account will be debitible to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of arrear of PLB is to be met out of the sanctioned budget grant for the year 2016-17.

Yours faithfully,



(Anil Kumar)

Deputy Secretary to the Government of India.

Tel.:- 23011681

Copy to :-

DG, EME

CGDA, New Delhi (10 copies)

DADS, New Delhi

DGOS, /Army HQ. (10 copies)

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CDA [W.C.], Chandigarh

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Director Fin. [AG/PB]

JS[Pers], Ministry of Finance [Deptt. of Expenditure]

All Staff Side Members of Deptl. Council JCM

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All Controllers of Defence Accounts.

Copy for information to:-

1. PS to Hon'ble RM/RRM
2. SO to Defence Secretary.

No.20(5)/2016/D(JCM)
Government of India
Ministry of Defence
New Delhi, dated the 26th October, 2016

To

**The Chief of the Army Staff,
New Delhi.**

Subject: Payment of Arrear of Productivity Linked Bonus(PLB) for the civilian employees of Indian AOC for the accounting Year 2014-15 as per Ministry of Finance's OM No. 7/4/ 2014-E-IIIA.

Sir,

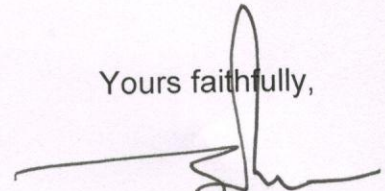
I am directed to refer to OM NO.7/4/2014-E-IIIA of Ministry of Finance, Deptt. of Expenditure for payment of arrear of Productivity Linked Bonus (PLB) for the accounting year 2014-15.

2. The payment of arrear of PLB shall be paid to the eligible civilian employees of AOC, equivalent to the wages of **40 days'** for the accounting year 2014-15 under the MoF(DoE)'s ibid order dated 29.08.2016 **subject to condition** that all the other terms and conditions under which the payment was made shall remain unchanged.

3. The arrear of PLB should be based on the calculation ceiling of monthly emoluments of Rs. 7000/- instead of Rs. 3500/- in terms of MoF(DoE)'s ibid order dated 29.08.2016 after adjusting the PLB already paid (on the basis of earlier calculation ceiling of Rs.3500/-) vide **MoD letter No.20(2)/2014/D(JCM) dated 16.10.2015.**

4. The expenditure on this account will be debitable to Defence Services Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of arrear of PLB is to be met out of the sanctioned budget grant for the year 2016-17.

Yours faithfully,



(Anil Kumar)

Deputy Secretary to the Government of India.

Tel.:- 23011681

Contd.....2/-

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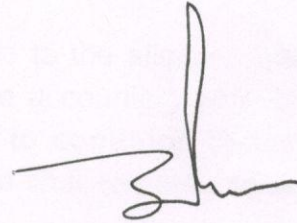
The CGDA, New Delhi
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MGO/Army HQ.
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2. SO to Defence Secretary.

A handwritten signature in black ink, consisting of a stylized, cursive script that is difficult to decipher but appears to be a personal name or initials.